

NWIC Casino Executive Training Program Calendar of Events – 2008/09

HRCM 298 – Internship (30 contact hours after 2 quarters of participation)

<p>January 2009</p> <p><u>1/22/09 Orientation – 6 hours</u></p> <p>January 26 to March 2, 2009 Introduction to Gaming (SDSU on-line 15 hours)</p>	<p>April 2009</p> <p>April 15 & 16, 2009 HRCM 290 Building and Protecting Gaming Assets (15 classroom hours) Topics: Finance and Development</p> <p><u>4/30/09 Orientation – 6 hours</u></p>	<p>July 2009</p> <p>July 8 & 9, 2009 HRCM 280 Cultural Diversity and Marketing (15 classroom hours) Topics: Cultural Imperatives</p> <p>July 29 & 30, 2009 HRCM 280 Cultural Diversity and Marketing (15 classroom hours) Topics: The Local Markets</p> <p><u>8/06/09 Orientation – 6 hours</u></p>	<p>October 2009</p> <p>October 7th & 8th, 2009 HRCM 275 The Regulatory Environment Topics: Regulatory Players (15 classroom hours)</p> <p>October 21st & 22nd, 2009 HRCM 275 The Regulatory Environment Topics: Intended vs. Actual Results (15 classroom hours)</p>
<p>February 2009</p> <p>February 4 & 5, 2009 HRCM 285 Leadership & Financial Management (15 classroom hours) Topics: Managing the Money</p> <p>February 25 & 26, 2009 HRCM 285 Leadership & Financial Management (15 classroom hours) Topics: Leadership Practice</p>	<p>May 2009</p> <p>May 4 to June 8, 2009 HR's Role in Service Strategy (SDSU on-line 15 hours)</p> <p>May 20 & 21, 2009 HRCM 270 Building Human Capital (15 classroom hours) Topics: The Customers Expectations</p>	<p>August 2009</p> <p>August 10 to September 14, 2009 Table games management (SDSU on-line 15 hrs)</p> <p>August 12 & 13, 2009 HRCM 295 Organizational Development in the Tribal Gaming Environment (15 classroom hours) Topics: Organization Development & Design</p> <p>August 26 & 27, 2009 HRCM 295 Orgainzational Development in the Tribal Gaming Environment Topics: Understanding Organizational Behaviors (15 classroom hours)</p>	<p>November 2009</p>
<p>March 2009</p> <p><u>3/5/09 Orientation – 6 hours</u></p> <p>March 9 to April 13, 2009 Casino Surveillance & Security (SDSU on-line 15 hours)</p> <p>March 25 & 26, 2009 HRCM 290 Building & Protecting Gaming Assets (15 classroom hours) Topics: Building & Protecting Casino Assets</p>	<p>June 2009</p> <p>June 3 & 4, 2009 HRCM 270 Building Human Capital (15 classroom hours) Topics: Developing Your People</p> <p><u>6/25/09 Orientation – 6 hours</u></p> <p>June 29 to August 3, 2009 Casino Marketing and Promotion (SDSU on-line 15 hours)</p>	<p>September 2009</p> <p><u>9/14/09 Orientation</u></p> <p>September 21 to October 26, 2009 Gaming Regulations on Sovereign Soil (SDSU on-line 15 hours)</p>	<p>December 2009</p>

**NORTHWEST INDIAN COLLEGE
CERTIFICATE**

Tribal Casino Executive Management

The Certificate in Tribal Casino Executive Management provides a foundation for Native American participants to understand and work successfully in leadership and management roles within the tribal gaming environment. The emphasis is on specific leadership and management skills that encourage appropriate decision making and participation in the workplace and which prepare Native students for managerial roles. The program is unique in that it is designed to be taken in both the classroom setting through NWIC and through on-line courses delivered in partnership with San Diego State University College of Extended Studies. All students participate in an orientation as an introduction to the certificate program. All students also participate in a week internship.

HRCM 270 Building Human Capital	3 credits
HRCM 275 The Regulatory Environment	3 credits
HRCM 280 Cultural Diversity and Marketing	3 credits
HRCM 285 Leadership and Financial Management	3 credits
HRCM 290 Building and Protecting Gaming Assets	3 credits
HRCM 295 Organizational Development in the Tribal Gaming Environment	3 credits
HRCM 297 Internship	3 credits
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TOTAL CERTIFICATE REQUIREMENTS	21 credits