PROGRAM OUTCOMES

COMMITMENT TO COMMUNITY

Tribal Human Services professionals are required to have a deep understanding of self-location while actively engaging in community, advocacy, and relationship building.

Upon successful completion of this program, students will:

• Use critical, creative, and reflective thinking skills to create plans for community engagement focused on a common vision for enhancing the lives of Tribal people.
• Develop partnerships between stakeholders and advocates while identifying the community strengths and needs.
• Develop a practice framework derived from an anti-oppressive paradigm for the advancement and well-being of communities.

KNOWLEDGE

Tribal Human Services professionals integrate Indigenous knowledge while maintaining national standards to provide direct and indirect services that reinforce Tribal sovereignty and self-determination.

Upon successful completion of this program, students will:

• Demonstrate cultural cognition during community interactions and interview processes while adhering to National Standards of Human Services.
• Provide case management that includes intake, assessment, intervention strategies, referrals, consultation, discharge, and documentation.
• Articulate processes for agency and program management at the administrative level that include grant writing, fundraising, budget development and oversight, supervision, recruitment, liability, and retention.

VALUES

Tribal Human Services professionals integrate traditional values with the ethical standards for Human Services to provide proactive services at the personal, professional, and community levels.

Upon successful completion of this program, students will:

• Articulate the differences and similarities between Tribal/communal values, personal values, professional values, codes of ethics, policies, and law.
• Engage and integrate both traditional values and ethical standards into the Human Services field.
• Utilize Indigenous theories and methods for conducting research and evaluation in response to community needs.

WORLDVIEW

Tribal Human Services professionals understand their relational accountability to the people within their environment and have a communal responsibility to helping and healing.

Upon successful completion of this program, students will:

• Deconstruct oppressive systems and ways of thinking to foster systemic change, equality, social justice and healthy communities.
• Facilitate and assess individual and group behaviors in community and professional settings.
• Demonstrate cultural competency by self-reflecting, self-evaluating, and creating plans for lifelong learning and professional development.