

## 2016 ADMINISTRATIVE SALARY SCHEDULE ANNUAL

Approved by Board of Trustees - June 10, 2015

Effective July 1, 2015

*Step increase calculated at \$649 per step - rounded to nearest dollar*

Column Step	A	B	C	D	E	F	G	H
0	29,546	32,725	39,089	45,450	51,813	58,145	59,888	65,267
1	30,195	33,374	39,738	46,099	52,462	58,794	60,537	65,916
2	30,844	34,023	40,387	46,748	53,111	59,443	61,186	66,565
3	31,493	34,672	41,036	47,397	53,760	60,092	61,835	67,214
4	32,142	35,321	41,685	48,046	54,409	60,741	62,484	67,863
5	32,791	35,970	42,334	48,695	55,058	61,390	63,133	68,512
6	33,440	36,619	42,983	49,344	55,707	62,039	63,782	69,161
7	34,089	37,268	43,632	49,993	56,356	62,688	64,431	69,810
8	34,738	37,917	44,281	50,642	57,005	63,337	65,080	70,459
9	35,387	38,566	44,930	51,291	57,654	63,986	65,729	71,108
10	36,036	39,215	45,579	51,940	58,303	64,635	66,378	71,757
11	36,685	39,864	46,228	52,589	58,952	65,284	67,027	72,406
12	37,334	40,513	46,877	53,238	59,601	65,933	67,676	73,055
13	37,983	41,162	47,526	53,887	60,250	66,582	68,325	73,704
14	38,632	41,811	48,175	54,536	60,899	67,231	68,974	74,353
15	39,281	42,460	48,824	55,185	61,548	67,880	69,623	75,002
16	39,930	43,109	49,473	55,834	62,197	68,529	70,272	75,651
17	40,579	43,758	50,122	56,483	62,846	69,178	70,921	76,300
18	41,228	44,407	50,771	57,132	63,495	69,827	71,570	76,949
19	41,877	45,056	51,420	57,781	64,144	70,476	72,219	77,598
20	42,526	45,705	52,069	58,430	64,793	71,125	72,868	78,247
21	43,175	46,354	52,718	59,079	65,442	71,774	73,517	78,896
22	43,824	47,003	53,367	59,728	66,091	72,423	74,166	79,545
23	44,473	47,652	54,016	60,377	66,740	73,072	74,815	80,194
24	45,122	48,301	54,665	61,026	67,389	73,721	75,464	80,843
25	45,771	48,950	55,314	61,675	68,038	74,370	76,113	81,492

## 2016 ADMINISTRATIVE SALARY SCHEDULE DAILY

Approved by Board of Trustees - June 1, 2016

Effective July 1, 2016

*Based on average of 260 days per fiscal year*

Column Step	A	B	C	D	E	F	G	H
0	113.64	125.87	150.34	174.81	199.28	223.63	230.34	251.03
1	116.13	128.36	152.84	177.30	201.78	226.13	232.84	253.52
2	118.63	130.86	155.33	179.80	204.27	228.63	235.33	256.02
3	121.13	133.35	157.83	182.30	206.77	231.12	237.83	258.52
4	123.62	135.85	160.33	184.79	209.27	233.62	240.32	261.01
5	126.12	138.35	162.82	187.29	211.76	236.11	242.82	263.51
6	128.61	140.84	165.32	189.78	214.26	238.61	245.32	266.00
7	131.11	143.34	167.81	192.28	216.75	241.11	247.81	268.50
8	133.61	145.84	170.31	194.78	219.25	243.60	250.31	271.00
9	136.10	148.33	172.81	197.27	221.75	246.10	252.81	273.49
10	138.60	150.83	175.30	199.77	224.24	248.59	255.30	275.99
11	141.09	153.32	177.80	202.26	226.74	251.09	257.80	278.48
12	143.59	155.82	180.29	204.76	229.24	253.59	260.29	280.98
13	146.09	158.32	182.79	207.26	231.73	256.08	262.79	283.48
14	148.58	160.81	185.29	209.75	234.23	258.58	265.29	285.97
15	151.08	163.31	187.78	212.25	236.72	261.08	267.78	288.47
16	153.58	165.80	190.28	214.75	239.22	263.57	270.28	290.97
17	156.07	168.30	192.78	217.24	241.72	266.07	272.77	293.46
18	158.57	170.80	195.27	219.74	244.21	268.56	275.27	295.96
19	161.06	173.29	197.77	222.23	246.71	271.06	277.77	298.45
20	163.56	175.79	200.26	224.73	249.20	273.56	280.26	300.95
21	166.06	178.29	202.76	227.23	251.70	276.05	282.76	303.45
22	168.55	180.78	205.26	229.72	254.20	278.55	285.26	305.94
23	171.05	183.28	207.75	232.22	256.69	281.04	287.75	308.44
24	173.54	185.77	210.25	234.71	259.19	283.54	290.25	310.93
25	176.04	188.27	212.74	237.21	261.69	286.04	292.74	313.43

## 2016 ADMINISTRATIVE SALARY SCHEDULE HOURLY RATE

Approved by Board of Trustees - June 1, 2016

Effective July 1, 2016

*Based on average of 2080 hours per fiscal year*

Column Step	A	B	C	D	E	F	G	H
0	14.20	15.73	18.79	21.85	24.91	27.95	28.79	31.38
1	14.52	16.05	19.10	22.16	25.22	28.27	29.10	31.69
2	14.83	16.36	19.42	22.47	25.53	28.58	29.42	32.00
3	15.14	16.67	19.73	22.79	25.85	28.89	29.73	32.31
4	15.45	16.98	20.04	23.10	26.16	29.20	30.04	32.63
5	15.76	17.29	20.35	23.41	26.47	29.51	30.35	32.94
6	16.08	17.61	20.66	23.72	26.78	29.83	30.66	33.25
7	16.39	17.92	20.98	24.03	27.09	30.14	30.98	33.56
8	16.70	18.23	21.29	24.35	27.41	30.45	31.29	33.87
9	17.01	18.54	21.60	24.66	27.72	30.76	31.60	34.19
10	17.32	18.85	21.91	24.97	28.03	31.07	31.91	34.50
11	17.64	19.17	22.22	25.28	28.34	31.39	32.22	34.81
12	17.95	19.48	22.54	25.60	28.65	31.70	32.54	35.12
13	18.26	19.79	22.85	25.91	28.97	32.01	32.85	35.43
14	18.57	20.10	23.16	26.22	29.28	32.32	33.16	35.75
15	18.88	20.41	23.47	26.53	29.59	32.63	33.47	36.06
16	19.20	20.73	23.78	26.84	29.90	32.95	33.78	36.37
17	19.51	21.04	24.10	27.16	30.21	33.26	34.10	36.68
18	19.82	21.35	24.41	27.47	30.53	33.57	34.41	36.99
19	20.13	21.66	24.72	27.78	30.84	33.88	34.72	37.31
20	20.44	21.97	25.03	28.09	31.15	34.19	35.03	37.62
21	20.76	22.29	25.34	28.40	31.46	34.51	35.34	37.93
22	21.07	22.60	25.66	28.72	31.77	34.82	35.66	38.24
23	21.38	22.91	25.97	29.03	32.09	35.13	35.97	38.55
24	21.69	23.22	26.28	29.34	32.40	35.44	36.28	38.87
25	22.01	23.53	26.59	29.65	32.71	35.75	36.59	39.18

## 2016 FACULTY SALARY SCHEDULE ANNUAL

Approved by Board of Trustees - June 1, 2016

*Step increase calculated at \$613 per step - rounded to nearest dollar*

Effective July 1, 2016

Column	A	B	C	D	E	F	G	H	I	J
Step	BA	BA+20	MA(eq)	MA+20	MA+40	MA+60	MA+80	MA+100	MA+120	Ph.D.
0	31,685	32,351	33,014	33,678	34,345	35,005	35,668	36,333	36,998	37,661
1	32,298	32,964	33,627	34,291	34,958	35,618	36,281	36,946	37,611	38,274
2	32,911	33,577	34,240	34,904	35,571	36,231	36,894	37,559	38,224	38,887
3	33,524	34,190	34,853	35,517	36,184	36,844	37,507	38,172	38,837	39,500
4	34,137	34,803	35,466	36,130	36,797	37,457	38,120	38,785	39,450	40,113
5	34,750	35,416	36,079	36,743	37,410	38,070	38,733	39,398	40,063	40,726
6	35,363	36,029	36,692	37,356	38,023	38,683	39,346	40,011	40,676	41,339
7	35,976	36,642	37,305	37,969	38,636	39,296	39,959	40,624	41,289	41,952
8	36,589	37,255	37,918	38,582	39,249	39,909	40,572	41,237	41,902	42,565
9	37,202	37,868	38,531	39,195	39,862	40,522	41,185	41,850	42,515	43,178
10	37,815	38,481	39,144	39,808	40,475	41,135	41,798	42,463	43,128	43,791
11	38,428	39,094	39,757	40,421	41,088	41,748	42,411	43,076	43,741	44,404
12	39,041	39,707	40,370	41,034	41,701	42,361	43,024	43,689	44,354	45,017
13	39,654	40,320	40,983	41,647	42,314	42,974	43,637	44,302	44,967	45,630
14	40,267	40,933	41,596	42,260	42,927	43,587	44,250	44,915	45,580	46,243
15	40,880	41,546	42,209	42,873	43,540	44,200	44,863	45,528	46,193	46,856
16	41,493	42,159	42,822	43,486	44,153	44,813	45,476	46,141	46,806	47,469
17	42,106	42,772	43,435	44,099	44,766	45,426	46,089	46,754	47,419	48,082
18	42,719	43,385	44,048	44,712	45,379	46,039	46,702	47,367	48,032	48,695
19	43,332	43,998	44,661	45,325	45,992	46,652	47,315	47,980	48,645	49,308
20	43,945	44,611	45,274	45,938	46,605	47,265	47,928	48,593	49,258	49,921
21	44,558	45,224	45,887	46,551	47,218	47,878	48,541	49,206	49,871	50,534
22	45,171	45,837	46,500	47,164	47,831	48,491	49,154	49,819	50,484	51,147
23	45,784	46,450	47,113	47,777	48,444	49,104	49,767	50,432	51,097	51,760
24	46,397	47,063	47,726	48,390	49,057	49,717	50,380	51,045	51,710	52,373
25	47,010	47,676	48,339	49,003	49,670	50,330	50,993	51,658	52,323	52,986

## 2016 FACULTY SALARY SCHEDULE DAILY

Approved by Board of Trustees - June 1, 2016

*Based on annual salary / 186 contract days per academic year*

Effective July 1, 2016

Column	A	B	C	D	E	F	G	H	I	J
Step	BA	BA+20	MA(eq)	MA+20	MA+40	MA+60	MA+80	MA+100	MA+120	Ph.D.
0	170.35	173.93	177.50	181.07	184.65	188.20	191.76	195.34	198.91	202.48
1	173.65	177.22	180.79	184.36	187.95	191.50	195.06	198.63	202.21	205.78
2	176.94	180.52	184.09	187.66	191.24	194.79	198.36	201.93	205.50	209.07
3	180.24	183.82	187.38	190.95	194.54	198.09	201.65	205.22	208.80	212.37
4	183.53	187.11	190.68	194.25	197.83	201.38	204.95	208.52	212.09	215.66
5	186.83	190.41	193.98	197.54	201.13	204.68	208.24	211.82	215.39	218.96
6	190.12	193.70	197.27	200.84	204.42	207.98	211.54	215.11	218.69	222.25
7	193.42	197.00	200.57	204.13	207.72	211.27	214.83	218.41	221.98	225.55
8	196.71	200.29	203.86	207.43	211.02	214.57	218.13	221.70	225.28	228.85
9	200.01	203.59	207.16	210.73	214.31	217.86	221.43	225.00	228.57	232.14
10	203.31	206.89	210.45	214.02	217.61	221.16	224.72	228.29	231.87	235.44
11	206.60	210.18	213.75	217.32	220.90	224.45	228.02	231.59	235.16	238.73
12	209.90	213.48	217.05	220.61	224.20	227.75	231.31	234.89	238.46	242.03
13	213.19	216.77	220.34	223.91	227.49	231.05	234.61	238.18	241.76	245.32
14	216.49	220.07	223.64	227.20	230.79	234.34	237.90	241.48	245.05	248.62
15	219.78	223.36	226.93	230.50	234.09	237.64	241.20	244.77	248.35	251.91
16	223.08	226.66	230.23	233.80	237.38	240.93	244.49	248.07	251.64	255.21
17	226.38	229.96	233.52	237.09	240.68	244.23	247.79	251.36	254.94	258.51
18	229.67	233.25	236.82	240.39	243.97	247.52	251.09	254.66	258.23	261.80
19	232.97	236.55	240.12	243.68	247.27	250.82	254.38	257.96	261.53	265.10
20	236.26	239.84	243.41	246.98	250.56	254.12	257.68	261.25	264.83	268.39
21	239.56	243.14	246.71	250.27	253.86	257.41	260.97	264.55	268.12	271.69
22	242.85	246.43	250.00	253.57	257.16	260.71	264.27	267.84	271.42	274.98
23	246.15	249.73	253.30	256.87	260.45	264.00	267.56	271.14	274.71	278.28
24	249.45	253.03	256.59	260.16	263.75	267.30	270.86	274.43	278.01	281.58
25	252.74	256.32	259.89	263.46	267.04	270.59	274.16	277.73	281.30	284.87

## 2016 FACULTY SALARY SCHEDULE HOURLY

Approved by Board of Trustees - June 1, 2016

Effective July 1, 2016

*Based on annual salary / 1488 hours (186 contract days x 8 hours) per academic year*

Column Step	A	B	C	D	E	F	G	H	I	J
	BA	BA+20	MA(eq)	MA+20	MA+40	MA+60	MA+80	MA+100	MA+120	Ph.D.
0	21.29	21.74	22.19	22.63	23.08	23.53	23.97	24.42	24.86	25.31
1	21.71	22.15	22.60	23.05	23.49	23.94	24.38	24.83	25.28	25.72
2	22.12	22.57	23.01	23.46	23.91	24.35	24.79	25.24	25.69	26.13
3	22.53	22.98	23.42	23.87	24.32	24.76	25.21	25.65	26.10	26.55
4	22.94	23.39	23.83	24.28	24.73	25.17	25.62	26.07	26.51	26.96
5	23.35	23.80	24.25	24.69	25.14	25.58	26.03	26.48	26.92	27.37
6	23.77	24.21	24.66	25.10	25.55	26.00	26.44	26.89	27.34	27.78
7	24.18	24.62	25.07	25.52	25.97	26.41	26.85	27.30	27.75	28.19
8	24.59	25.04	25.48	25.93	26.38	26.82	27.27	27.71	28.16	28.61
9	25.00	25.45	25.89	26.34	26.79	27.23	27.68	28.12	28.57	29.02
10	25.41	25.86	26.31	26.75	27.20	27.64	28.09	28.54	28.98	29.43
11	25.83	26.27	26.72	27.16	27.61	28.06	28.50	28.95	29.40	29.84
12	26.24	26.68	27.13	27.58	28.02	28.47	28.91	29.36	29.81	30.25
13	26.65	27.10	27.54	27.99	28.44	28.88	29.33	29.77	30.22	30.67
14	27.06	27.51	27.95	28.40	28.85	29.29	29.74	30.18	30.63	31.08
15	27.47	27.92	28.37	28.81	29.26	29.70	30.15	30.60	31.04	31.49
16	27.89	28.33	28.78	29.22	29.67	30.12	30.56	31.01	31.46	31.90
17	28.30	28.74	29.19	29.64	30.08	30.53	30.97	31.42	31.87	32.31
18	28.71	29.16	29.60	30.05	30.50	30.94	31.39	31.83	32.28	32.73
19	29.12	29.57	30.01	30.46	30.91	31.35	31.80	32.24	32.69	33.14
20	29.53	29.98	30.43	30.87	31.32	31.76	32.21	32.66	33.10	33.55
21	29.94	30.39	30.84	31.28	31.73	32.18	32.62	33.07	33.52	33.96
22	30.36	30.80	31.25	31.70	32.14	32.59	33.03	33.48	33.93	34.37
23	30.77	31.22	31.66	32.11	32.56	33.00	33.45	33.89	34.34	34.79
24	31.18	31.63	32.07	32.52	32.97	33.41	33.86	34.30	34.75	35.20
25	31.59	32.04	32.49	32.93	33.38	33.82	34.27	34.72	35.16	35.61

## 2016 EXEMPT SALARY SCHEDULE ANNUAL

Approved by Board of Trustees - June 10, 2015

Effective July 1, 2015

*Step increase calculated at \$649 per step - rounded to nearest dollar*

Column Step	A	B	C	D	E	F	G	H	I	J
0	27,966	29,350	31,004	32,658	34,312	35,968	37,622	39,276	40,930	42,584
1	28,615	29,999	31,653	33,307	34,961	36,617	38,271	39,925	41,579	43,233
2	29,264	30,648	32,302	33,956	35,610	37,266	38,920	40,574	42,228	43,882
3	29,913	31,297	32,951	34,605	36,259	37,915	39,569	41,223	42,877	44,531
4	30,562	31,946	33,600	35,254	36,908	38,564	40,218	41,872	43,526	45,180
5	31,211	32,595	34,249	35,903	37,557	39,213	40,867	42,521	44,175	45,829
6	31,860	33,244	34,898	36,552	38,206	39,862	41,516	43,170	44,824	46,478
7	32,509	33,893	35,547	37,201	38,855	40,511	42,165	43,819	45,473	47,127
8	33,158	34,542	36,196	37,850	39,504	41,160	42,814	44,468	46,122	47,776
9	33,807	35,191	36,845	38,499	40,153	41,809	43,463	45,117	46,771	48,425
10	34,456	35,840	37,494	39,148	40,802	42,458	44,112	45,766	47,420	49,074
11	35,105	36,489	38,143	39,797	41,451	43,107	44,761	46,415	48,069	49,723
12	35,754	37,138	38,792	40,446	42,100	43,756	45,410	47,064	48,718	50,372
13	36,403	37,787	39,441	41,095	42,749	44,405	46,059	47,713	49,367	51,021
14	37,052	38,436	40,090	41,744	43,398	45,054	46,708	48,362	50,016	51,670
15	37,701	39,085	40,739	42,393	44,047	45,703	47,357	49,011	50,665	52,319
16	38,350	39,734	41,388	43,042	44,696	46,352	48,006	49,660	51,314	52,968
17	38,999	40,383	42,037	43,691	45,345	47,001	48,655	50,309	51,963	53,617
18	39,648	41,032	42,686	44,340	45,994	47,650	49,304	50,958	52,612	54,266
19	40,297	41,681	43,335	44,989	46,643	48,299	49,953	51,607	53,261	54,915
20	40,946	42,330	43,984	45,638	47,292	48,948	50,602	52,256	53,910	55,564
21	41,595	42,979	44,633	46,287	47,941	49,597	51,251	52,905	54,559	56,213
22	42,244	43,628	45,282	46,936	48,590	50,246	51,900	53,554	55,208	56,862
23	42,893	44,277	45,931	47,585	49,239	50,895	52,549	54,203	55,857	57,511
24	43,542	44,926	46,580	48,234	49,888	51,544	53,198	54,852	56,506	58,160
25	44,191	45,575	47,229	48,883	50,537	52,193	53,847	55,501	57,155	58,809

## 2016 EXEMPT SALARY SCHEDULE DAILY

Approved by Board of Trustees - June 10, 2015

Effective July 1, 2015

*Based on average of 260 days per fiscal year*

Column Step	A	B	C	D	E	F	G	H	I	J
0	107.56	112.88	119.25	125.61	131.97	138.34	144.70	151.06	157.42	163.79
1	110.06	115.38	121.74	128.10	134.47	140.83	147.20	153.56	159.92	166.28
2	112.55	117.88	124.24	130.60	136.96	143.33	149.69	156.05	162.42	168.78
3	115.05	120.37	126.73	133.10	139.46	145.83	152.19	158.55	164.91	171.27
4	117.54	122.87	129.23	135.59	141.96	148.32	154.68	161.05	167.41	173.77
5	120.04	125.36	131.73	138.09	144.45	150.82	157.18	163.54	169.90	176.27
6	122.54	127.86	134.22	140.59	146.95	153.31	159.68	166.04	172.40	178.76
7	125.03	130.36	136.72	143.08	149.44	155.81	162.17	168.53	174.90	181.26
8	127.53	132.85	139.22	145.58	151.94	158.31	164.67	171.03	177.39	183.76
9	130.03	135.35	141.71	148.07	154.44	160.80	167.16	173.53	179.89	186.25
10	132.52	137.85	144.21	150.57	156.93	163.30	169.66	176.02	182.39	188.75
11	135.02	140.34	146.70	153.07	159.43	165.79	172.16	178.52	184.88	191.24
12	137.51	142.84	149.20	155.56	161.92	168.29	174.65	181.02	187.38	193.74
13	140.01	145.33	151.70	158.06	164.42	170.79	177.15	183.51	189.87	196.24
14	142.51	147.83	154.19	160.55	166.92	173.28	179.65	186.01	192.37	198.73
15	145.00	150.33	156.69	163.05	169.41	175.78	182.14	188.50	194.87	201.23
16	147.50	152.82	159.18	165.55	171.91	178.28	184.64	191.00	197.36	203.72
17	149.99	155.32	161.68	168.04	174.41	180.77	187.13	193.50	199.86	206.22
18	152.49	157.81	164.18	170.54	176.90	183.27	189.63	195.99	202.35	208.72
19	154.99	160.31	166.67	173.04	179.40	185.76	192.13	198.49	204.85	211.21
20	157.48	162.81	169.17	175.53	181.89	188.26	194.62	200.98	207.35	213.71
21	159.98	165.30	171.67	178.03	184.39	190.76	197.12	203.48	209.84	216.21
22	162.48	167.80	174.16	180.52	186.89	193.25	199.61	205.98	212.34	218.70
23	164.97	170.30	176.66	183.02	189.38	195.75	202.11	208.47	214.84	221.20
24	167.47	172.79	179.15	185.52	191.88	198.24	204.61	210.97	217.33	223.69
25	169.96	175.29	181.65	188.01	194.37	200.74	207.10	213.47	219.83	226.19



## 2016 EXEMPT SALARY SCHEDULE HOURLY

Approved by Board of Trustees - June 10, 2015

*Based on average of 2080 hours per fiscal year*

Effective July 1, 2015

Column Step	A	B	C	D	E	F	G	H	I	J
0	13.45	14.11	14.91	15.70	16.50	17.29	18.09	18.88	19.68	20.47
1	13.76	14.42	15.22	16.01	16.81	17.60	18.40	19.19	19.99	20.79
2	14.07	14.73	15.53	16.33	17.12	17.92	18.71	19.51	20.30	21.10
3	14.38	15.05	15.84	16.64	17.43	18.23	19.02	19.82	20.61	21.41
4	14.69	15.36	16.15	16.95	17.74	18.54	19.34	20.13	20.93	21.72
5	15.01	15.67	16.47	17.26	18.06	18.85	19.65	20.44	21.24	22.03
6	15.32	15.98	16.78	17.57	18.37	19.16	19.96	20.75	21.55	22.35
7	15.63	16.29	17.09	17.89	18.68	19.48	20.27	21.07	21.86	22.66
8	15.94	16.61	17.40	18.20	18.99	19.79	20.58	21.38	22.17	22.97
9	16.25	16.92	17.71	18.51	19.30	20.10	20.90	21.69	22.49	23.28
10	16.57	17.23	18.03	18.82	19.62	20.41	21.21	22.00	22.80	23.59
11	16.88	17.54	18.34	19.13	19.93	20.72	21.52	22.31	23.11	23.91
12	17.19	17.85	18.65	19.45	20.24	21.04	21.83	22.63	23.42	24.22
13	17.50	18.17	18.96	19.76	20.55	21.35	22.14	22.94	23.73	24.53
14	17.81	18.48	19.27	20.07	20.86	21.66	22.46	23.25	24.05	24.84
15	18.13	18.79	19.59	20.38	21.18	21.97	22.77	23.56	24.36	25.15
16	18.44	19.10	19.90	20.69	21.49	22.28	23.08	23.87	24.67	25.47
17	18.75	19.41	20.21	21.01	21.80	22.60	23.39	24.19	24.98	25.78
18	19.06	19.73	20.52	21.32	22.11	22.91	23.70	24.50	25.29	26.09
19	19.37	20.04	20.83	21.63	22.42	23.22	24.02	24.81	25.61	26.40
20	19.69	20.35	21.15	21.94	22.74	23.53	24.33	25.12	25.92	26.71
21	20.00	20.66	21.46	22.25	23.05	23.84	24.64	25.44	26.23	27.03
22	20.31	20.97	21.77	22.57	23.36	24.16	24.95	25.75	26.54	27.34
23	20.62	21.29	22.08	22.88	23.67	24.47	25.26	26.06	26.85	27.65
24	20.93	21.60	22.39	23.19	23.98	24.78	25.58	26.37	27.17	27.96
25	21.25	21.91	22.71	23.50	24.30	25.09	25.89	26.68	27.48	28.27

## 2016 CLASSIFIED STAFF SALARY SCHEDULE ANNUAL

Approved by Board of Trustees - June 10, 2015

Effective July 1, 2015

*Step increase calculated at \$536 per step - rounded to nearest dollar*

Column	A	B	C	D	E	F	G	H	I	J
Step										
Prob	21,306	23,054	24,824	26,573	28,321	30,069	31,839	33,587	35,344	37,101
0	21,842	23,590	25,360	27,109	28,857	30,605	32,375	34,123	35,880	37,637
1	22,378	24,126	25,896	27,645	29,393	31,141	32,911	34,659	36,416	38,173
2	22,914	24,662	26,432	28,181	29,929	31,677	33,447	35,195	36,952	38,709
3	23,450	25,198	26,968	28,717	30,465	32,213	33,983	35,731	37,488	39,245
4	23,986	25,734	27,504	29,253	31,001	32,749	34,519	36,267	38,024	39,781
5	24,522	26,270	28,040	29,789	31,537	33,285	35,055	36,803	38,560	40,317
6	25,058	26,806	28,576	30,325	32,073	33,821	35,591	37,339	39,096	40,853
7	25,594	27,342	29,112	30,861	32,609	34,357	36,127	37,875	39,632	41,389
8	26,130	27,878	29,648	31,397	33,145	34,893	36,663	38,411	40,168	41,925
9	26,666	28,414	30,184	31,933	33,681	35,429	37,199	38,947	40,704	42,461
10	27,202	28,950	30,720	32,469	34,217	35,965	37,735	39,483	41,240	42,997
11	27,738	29,486	31,256	33,005	34,753	36,501	38,271	40,019	41,776	43,533
12	28,274	30,022	31,792	33,541	35,289	37,037	38,807	40,555	42,312	44,069
13	28,810	30,558	32,328	34,077	35,825	37,573	39,343	41,091	42,848	44,605
14	29,346	31,094	32,864	34,613	36,361	38,109	39,879	41,627	43,384	45,141
15	29,882	31,630	33,400	35,149	36,897	38,645	40,415	42,163	43,920	45,677
16	30,418	32,166	33,936	35,685	37,433	39,181	40,951	42,699	44,456	46,213
17	30,954	32,702	34,472	36,221	37,969	39,717	41,487	43,235	44,992	46,749
18	31,490	33,238	35,008	36,757	38,505	40,253	42,023	43,771	45,528	47,285
19	32,026	33,774	35,544	37,293	39,041	40,789	42,559	44,307	46,064	47,821
20	32,562	34,310	36,080	37,829	39,577	41,325	43,095	44,843	46,600	48,357
21	33,098	34,846	36,616	38,365	40,113	41,861	43,631	45,379	47,136	48,893
22	33,634	35,382	37,152	38,901	40,649	42,397	44,167	45,915	47,672	49,429
23	34,170	35,918	37,688	39,437	41,185	42,933	44,703	46,451	48,208	49,965
24	34,706	36,454	38,224	39,973	41,721	43,469	45,239	46,987	48,744	50,501
25	35,242	36,990	38,760	40,509	42,257	44,005	45,775	47,523	49,280	51,037

## 2016 CLASSIFIED STAFF SALARY SCHEDULE DAILY

Approved by Board of Trustees - June 10, 2015

Effective July 1, 2015

*Based on average of 260 days per year*

Column	A	B	C	D	E	F	G	H	I	J
Step										
Prob	81.95	88.67	95.48	102.20	108.93	115.65	122.46	129.18	135.94	142.70
0	84.01	90.73	97.54	104.26	110.99	117.71	124.52	131.24	138.00	144.76
1	86.07	92.79	99.60	106.33	113.05	119.77	126.58	133.30	140.06	146.82
2	88.13	94.86	101.66	108.39	115.11	121.83	128.64	135.37	142.12	148.88
3	90.19	96.92	103.72	110.45	117.17	123.90	130.70	137.43	144.18	150.94
4	92.25	98.98	105.79	112.51	119.23	125.96	132.77	139.49	146.25	153.00
5	94.32	101.04	107.85	114.57	121.30	128.02	134.83	141.55	148.31	155.06
6	96.38	103.10	109.91	116.63	123.36	130.08	136.89	143.61	150.37	157.13
7	98.44	105.16	111.97	118.69	125.42	132.14	138.95	145.67	152.43	159.19
8	100.50	107.22	114.03	120.76	127.48	134.20	141.01	147.74	154.49	161.25
9	102.56	109.29	116.09	122.82	129.54	136.27	143.07	149.80	156.55	163.31
10	104.62	111.35	118.16	124.88	131.60	138.33	145.13	151.86	158.62	165.37
11	106.69	113.41	120.22	126.94	133.66	140.39	147.20	153.92	160.68	167.43
12	108.75	115.47	122.28	129.00	135.73	142.45	149.26	155.98	162.74	169.50
13	110.81	117.53	124.34	131.06	137.79	144.51	151.32	158.04	164.80	171.56
14	112.87	119.59	126.40	133.13	139.85	146.57	153.38	160.10	166.86	173.62
15	114.93	121.66	128.46	135.19	141.91	148.63	155.44	162.17	168.92	175.68
16	116.99	123.72	130.52	137.25	143.97	150.70	157.50	164.23	170.98	177.74
17	119.05	125.78	132.59	139.31	146.03	152.76	159.57	166.29	173.05	179.80
18	121.12	127.84	134.65	141.37	148.10	154.82	161.63	168.35	175.11	181.86
19	123.18	129.90	136.71	143.43	150.16	156.88	163.69	170.41	177.17	183.93
20	125.24	131.96	138.77	145.49	152.22	158.94	165.75	172.47	179.23	185.99
21	127.30	134.02	140.83	147.56	154.28	161.00	167.81	174.54	181.29	188.05
22	129.36	136.09	142.89	149.62	156.34	163.07	169.87	176.60	183.35	190.11
23	131.42	138.15	144.96	151.68	158.40	165.13	171.93	178.66	185.42	192.17
24	133.49	140.21	147.02	153.74	160.46	167.19	174.00	180.72	187.48	194.23
25	135.55	142.27	149.08	155.80	162.53	169.25	176.06	182.78	189.54	196.30

## 2016 CLASSIFIED STAFF SALARY SCHEDULE HOURLY

Approved by Board of Trustees - June 10, 2015

Effective July 1, 2015

*Based on average of 2080 hours per fiscal year*

Column Step	A	B	C	D	E	F	G	H	I	J
Prob.	10.24	11.08	11.93	12.78	13.62	14.46	15.31	16.15	16.99	17.84
0	10.50	11.34	12.19	13.03	13.87	14.71	15.56	16.41	17.25	18.09
1	10.76	11.60	12.45	13.29	14.13	14.97	15.82	16.66	17.51	18.35
2	11.02	11.86	12.71	13.55	14.39	15.23	16.08	16.92	17.77	18.61
3	11.27	12.11	12.97	13.81	14.65	15.49	16.34	17.18	18.02	18.87
4	11.53	12.37	13.22	14.06	14.90	15.74	16.60	17.44	18.28	19.13
5	11.79	12.63	13.48	14.32	15.16	16.00	16.85	17.69	18.54	19.38
6	12.05	12.89	13.74	14.58	15.42	16.26	17.11	17.95	18.80	19.64
7	12.30	13.15	14.00	14.84	15.68	16.52	17.37	18.21	19.05	19.90
8	12.56	13.40	14.25	15.09	15.94	16.78	17.63	18.47	19.31	20.16
9	12.82	13.66	14.51	15.35	16.19	17.03	17.88	18.72	19.57	20.41
10	13.08	13.92	14.77	15.61	16.45	17.29	18.14	18.98	19.83	20.67
11	13.34	14.18	15.03	15.87	16.71	17.55	18.40	19.24	20.08	20.93
12	13.59	14.43	15.28	16.13	16.97	17.81	18.66	19.50	20.34	21.19
13	13.85	14.69	15.54	16.38	17.22	18.06	18.91	19.76	20.60	21.44
14	14.11	14.95	15.80	16.64	17.48	18.32	19.17	20.01	20.86	21.70
15	14.37	15.21	16.06	16.90	17.74	18.58	19.43	20.27	21.12	21.96
16	14.62	15.46	16.32	17.16	18.00	18.84	19.69	20.53	21.37	22.22
17	14.88	15.72	16.57	17.41	18.25	19.09	19.95	20.79	21.63	22.48
18	15.14	15.98	16.83	17.67	18.51	19.35	20.20	21.04	21.89	22.73
19	15.40	16.24	17.09	17.93	18.77	19.61	20.46	21.30	22.15	22.99
20	15.65	16.50	17.35	18.19	19.03	19.87	20.72	21.56	22.40	23.25
21	15.91	16.75	17.60	18.44	19.29	20.13	20.98	21.82	22.66	23.51
22	16.17	17.01	17.86	18.70	19.54	20.38	21.23	22.07	22.92	23.76
23	16.43	17.27	18.12	18.96	19.80	20.64	21.49	22.33	23.18	24.02
24	16.69	17.53	18.38	19.22	20.06	20.90	21.75	22.59	23.43	24.28
25	16.94	17.78	18.63	19.48	20.32	21.16	22.01	22.85	23.69	24.54