How satisfied were you with this course?

#	Answer	Bar	Response	%
45	Extremely satisfied		9	90.00%
46	Moderately satisfied		1	10.00%
47	Slightly satisfied		0	0.00%
48	Neither satisfied nor dissatisfied		0	0.00%
49	Slightly dissatisfied		0	0.00%
50	Moderately dissatisfied		0	0.00%
51	Extremely dissatisfied		0	0.00%
	Total		10	100.00%

Do you currently work for a Tribal Voc Rehab program?

#	Answer	Bar	Response	%
1	Yes		9	90.00%
2	No		1	10.00%
	Total		10	100.00%

How well has the information in this course improved your effectiveness as an employee in a Tribal VR program?

#	Answer	Bar	Response	%
11	Extremely well		5	62.50%
12	Very well		2	25.00%
13	Moderately well		1	12.50%
14	Not well		0	0.00%
15	Not well at all		0	0.00%
	Total		8	100.00%

In what ways has this course influenced your work or studies so far?

Text Entry
provided clear information about the VR process and history.
The message boards have allowed our program staff to ask questions and learn from other TVR programs. The weekly topics have been helpful in training new staff and provided new information to experienced staff as well.
Made me pay more attention to the CFR.
Given me knowledge I didn't have and provided me with resources to find answers to questions that may arise
Provides a lot of essential knowledge to help TVR staff do a better job and understand why they are doing what they are doing. Excellent class!
I felt like it gave reasons to why we do some of the things we do, not just saying do this and do that.
I was working for our Tribes VR program, and I loved it. I enjoy helping others, encouraging others to do better be better. I have the heart to go out and wanting change. I am determined to be in this field or with social services. I been that person I been and witness the domestic abuse, I am a single mother of six children and understand what it is like to be alone to struggle. I care for others and want the best for everyone. I feel it is my job to be in this type of position or field of work, so I can help build others up. This will give me the certificate and tools to be able to share with others and hopefully start a change for the better. I enjoy helping others whether its encouraging, uplifting, answering a question or even pointing them to the right direction to get the resources one needs.
Understanding the History and where to find things in the COF.
Cleared up areas that I wasn't sure of.

Please share how well course outcomes were met by rating your areas knowledge both before and after completion of the course.

				Before the Course				
#	Question	No Knowledge	Little Knowledge	Moderate Knowledge	High Degree of Knowledge	Very High Degree of Knowledge	Response	Average Value
1	Points of history for VR and TVR	-	5	4	-	-	9	2.44
2	The relationship between the State VR agencies and the TVR program	-	2	5	2	-	9	3.00
3	Concepts required in a written agreement between State and Tribal VR	-	2	7	-	-	9	2.78
4	Differences between a "qualified VR counselor" and an essential TVR counselor	1	3	4	1	-	9	2.56
5	Sole authorities of the TVR counselor	-	1	7	1	-	9	3.00
6	Characteristics used to determine whether a VR applicant/client meets the definition of having a significant disability	-	1	6	2	-	9	3.11
7	Appellate rights of VR consumers	-	1	6	2	-	9	3.11
8	Roles of consumers in the VR process	-	-	4	5	-	9	3.56
9	Issues VR needs to address in preparing a client for employment	-	1	5	3	-	9	3.22

				After the Course				
#	Question	No Knowledge	Little Knowledge	Moderate Knowledge	High Degree of Knowledge	Very High Degree of Knowledge	Response	Average Value
1	Points of history for VR and TVR	-	-	-	7	2	9	4.22
2	The relationship between the State VR agencies and the TVR program	-	1	-	7	1	9	3.89
3	Concepts required in a written agreement between State and Tribal VR	-	-	-	7	2	9	4.22
4	Differences between a "qualified VR counselor" and an essential TVR counselor	-	-	-	6	3	9	4.33
5	Sole authorities of the TVR counselor	-	-	-	7	2	9	4.22
6	Characteristics used to determine whether a VR applicant/client meets the definition of having a significant disability	-	-	-	6	3	9	4.33
7	Appellate rights of VR consumers	-	-	-	7	2	9	4.22
8	Roles of consumers in the VR process	-	-	-	5	4	9	4.44
9	Issues VR needs to address in preparing a client for employment	-	-	-	7	2	9	4.22

Please describe how this course was relevant to your work or your educational goals:

Text Entry
this course was extremely relevant as it provided valuable information, in how I can better the service I provide.
The course was helpful in gaining basic knowledge for new staff who do not have a lot of experience in TVR.
I will use some of the info in daily work.
This gave me more information and insight into what a counselor can do for the consumer, as well as the kind of authority they have to provide services. As for education, it fulfilled my goal for this year for my own employment
Extremely relevant to Tribal VR. Real world examples were most helpful.
This was super relevant to work. I feel like I gained deeper understanding.
Like I mentioned before, this will give me the resources and knowledge to assist our tribal people or applicants. I will better assist our TVR Counselors to keep the policies and procedures up to date and officially get that certification per grant agreements.
Navigating through the COF. Both state and tribal.
I have a better understanding of how VR came about and the laws and how Tribal VR is unique because it incorporates traditions and customs.

How do you plan on applying to what you've learned in this course to your job?

Text Entry
I will apply all that I learned in my everyday functions.
This class has helped our TVR program network with other programs and learn how the VR process varies from state to state and also the similarities across Indian country.
It will blend in with what I already do.
I will better help the counselors obtain information they need to make consumers eligible, and better support the counselors in my office
Using the knowledge I gained in the day to day decisions required by my job.
I hope to be able to use all of it.
I'll be looking at impairment and impediment more in depth.
With a better understanding of material in the course, I feel more confident about working with consumers.

Do you share information you learn from the course with others you work with?

#	Answer	Bar	Response	%
23	Yes		8	100.00%
24	No		0	0.00%
	Total		8	100.00%

Please describe who you are able to share info from the course with and how it is shared (ex. with co-workers at a staff meeting):

Text Entry
co-workers, we verbally discuss what we learned from class.
Two program staff are currently enrolled in this course and our other staff is enrolled to take the course this summer. We have worked together on our final project, which our program will be able to use as a guide for determining eligibility and ensure consistency across files and assure the proper information is being documented. The weekly classes have brought several topics of conversation at our staff meetings and have allowed us to touch on topics that may not have been previously discussed while training new staff.
Other TVR partners in my 9-person statewide unit.
We do share at staff meetings, but also now I have a bond with my counselor because we did the class together (and another counselor had previously taken the class). We have all discussed the things we have learned, and how we can all better help our clients.
Monthly face to face team meetings and weekly conference calls for case staffing
we talk at our staffings.
Co-workers.
Our counselor and program manager. In talking about specific consumers and in staff meetings each friday

Please rank how your expectations were met for the following:

#	Question	Far exceeds expectations	Exceeds expectations	Equals expectations	Short of expectations	Far short of expectations	Response	Average Value
1	Course organization	4	5	-	-	-	9	1.56
2	Course materials	2	6	1	-	-	9	1.89
3	Course instructor	7	2	-	-	-	9	1.22

What is the average number of hours per week that you spend completing course requirements outside of the GoToTraining sessions?

#	Answer	Bar	Response	%
1	1 or 2 hours		6	66.67%
2	3 or 4 hours		3	33.33%
3	5 or 6 hours		0	0.00%
4	7+ hours		0	0.00%
	Total		9	100.00%

Please share feedback about the course documents. Check all that apply:

#	Question	Always	Most of the time	About half the time	Sometimes	Never	Response	Average Value
1	The content in the documents relates to my work.	7	1	1	-	-	9	1.33
2	The content in the documents relates to my educational interests.	7	2	-	-	-	9	1.22
3	The documents were easy to read and understand.	7	2	-	-	-	9	1.22

Please rank how clear you found the following:

#	Question	Extremely clear	Somewhat clear	Neither clear nor unclear	Somewhat unclear	Extremely unclear	Response	Average Value
1	Requirements for the course	8	1	-	-	-	9	1.11
2	Course materials	7	1	1	-	-	9	1.33
3	GoToTraining sessions	9	-	-	-	-	9	1.00
4	Discussion questions	8	-	-	1	-	9	1.33

	Other (please explain):
the two I checked really weren't bad.
written information on the power points nit just pictures.

Which of the following would improve your experience with the course? Please check all that apply:

#	Answer	Bar	Response	%
1	More training on how to use Canvas before the start of the course.		4	44.44%
2	More visual material like videos or pictures.		2	22.22%
3	Simplified materials presented during class time (e.g., a PowerPoint presentation).		2	22.22%
4	More case studies or examples.		5	55.56%
5	Getting to know my classmates better.		1	11.11%
6	Better organization of course materials.		1	11.11%
7	Other (please explain):		2	22.22%
8	More training on how to use GoToTraining before the start of the course.		2	22.22%
	Total		19	100.00%

Other (please explain):
I was good
completing the final project while working
couldn't get the gototraining to work on my iphone with the app
Trying to match up which lecture notes to which power point.
didn't really have any

Which of the following did you find challenging? Please check all that apply:

#	Answer	Bar	Response	%
1	Making sure I was on track with all my assignments.		3	33.33%
2	Communicating during GoToTraining sessions (chat box, phone, mic).		0	0.00%
3	Accessing course materials.		1	11.11%
4	Understanding the instructor's lectures.		0	0.00%
5	Understanding course materials.		1	11.11%
6	Posting on the discussion board in Canvas.		3	33.33%
7	Using the Canvas email.		1	11.11%
8	Knowing how to get technical support.		1	11.11%
9	Other (please explain):		6	66.67%
	Total		16	100.00%

How likely are you to take future classes for credit?

#	Answer	Bar	Response	%
11	Extremely likely		6	66.67%
12	Moderately likely		2	22.22%
13	Slightly likely		0	0.00%
14	Neither likely nor unlikely		0	0.00%
15	Slightly unlikely		1	11.11%
16	Moderately unlikely		0	0.00%
17	Extremely unlikely		0	0.00%
	Total		9	100.00%

How likely are you to pursue the 7-course Award of Completion in Tribal Vocational Rehabilitation Services?

#	Answer	Bar	Response	%
11	Extremely likely		6	66.67%
12	Moderately likely		2	22.22%
13	Slightly likely		0	0.00%
14	Neither likely nor unlikely		0	0.00%
15	Slightly unlikely		0	0.00%
16	Moderately unlikely		0	0.00%
17	Extremely unlikely		1	11.11%
	Total		9	100.00%