








## How satisfied were you with this course?

#	Answer	Bar	Response	%
45	Extremely satisfied		2	25.00%
46	Moderately satisfied		3	37.50%
47	Slightly satisfied		0	0.00%
48	Neither satisfied nor dissatisfied		1	12.50%
49	Slightly dissatisfied		0	0.00%
50	Moderately dissatisfied		2	25.00%
51	Extremely dissatisfied		0	0.00%
	Total		8	100.00%

**If you work for a Tribal VR program, how well has the information in this course improved your effectiveness as an employee?**

#	Answer	Bar	Response	%
11	Extremely well		1	16.67%
12	Very well		4	66.67%
13	Moderately well		1	16.67%
14	Not well		0	0.00%
15	Not well at all		0	0.00%
	Total		6	100.00%

**In what ways has this course influenced your work or studies so far?**

**Text Entry**

Influencing my work as a learner has been very much impacted, there are a lot of policies to follow, could it be that lawsuits keep some in check? The organizational leaders in different societies get to say what is so, learning that policies and rules are a form of control on those who are impacted by these laws. Those not affected could care less, coming from personal experience. Before coming into TVR I had not given disabilities a second thought. I was mindful to those with disabilities, but I did not think about the policies.

I was not able to be in the class due to life circumstances. Unable to give information for this question.

This course has helped in my day to day tasks and the information was very valuable.

networking with other VR programs, listening to their program operations.

It has made me realize that there are other perspectives. It has helped me really open up to the diversity of each tribe. It helps me realize, as I see clients with other backgrounds, that their belief systems and culture is what makes them who they are. It has also helped me find new resources.

The overall importance for TVR and how better to serve American Indians with disabilities.

**Please share how well course outcomes were met by rating your areas knowledge both before and after completion of the course.**

Before the Course								
#	Question	No Knowledge	Little Knowledge	Moderate Knowledge	High Degree of Knowledge	Very High Degree of Knowledge	Response	Average Value
1	Defining why an application form for VR should be a comprehensive document.	-	2	2	2	-	6	3.00
2	Key purposes for an intake interview as well as the kind of information that should not be included.	1	1	1	3	-	6	3.00
3	Characteristics of motivational interviewing and its use within the VR process.	1	1	2	2	-	6	2.83
4	Points in the VR process when a client should be notified of their rights and responsibilities.	-	2	1	3	-	6	3.17
5	Purpose and value of "informed choice" in the VR process.	-	2	2	2	-	6	3.00
6	Effectiveness and practice of confidentiality policies in a TVR agency.	1	1	-	3	1	6	3.33
7	Options an applicant or participant has in selecting the administrative review process.	1	1	1	3	-	6	3.00
8	Key roles the Governing Body (e.g., Tribal Council) has related to the VR grant.	1	1	2	1	1	6	3.00
9	Essential partnerships your TVR agency has within your community.	1	1	-	3	1	6	3.33
After the Course								
#	Question	No Knowledge	Little Knowledge	Moderate Knowledge	High Degree of Knowledge	Very High Degree of Knowledge	Response	Average Value
1	Defining why an application form for VR should be a comprehensive document.	-	1	-	5	-	6	3.67
2	Key purposes for an intake interview as well as the kind of information that should not be included.	-	1	-	3	2	6	4.00
3	Characteristics of motivational interviewing and its use within the VR process.	-	1	1	2	2	6	3.83
4	Points in the VR process when a client should be notified of their rights and responsibilities.	-	1	-	3	2	6	4.00
5	Purpose and value of "informed choice" in the VR process.	-	1	-	2	3	6	4.17
6	Effectiveness and practice of confidentiality policies in a TVR agency.	-	1	-	3	2	6	4.00
7	Options an applicant or participant has in selecting the administrative review process.	-	1	-	3	2	6	4.00
8	Key roles the Governing Body (e.g., Tribal Council) has related to the VR grant.	-	1	-	2	3	6	4.17
9	Essential partnerships your TVR agency has within your community.	-	1	-	2	3	6	4.17

**Please describe how this course was relevant to your work or your educational goals:**

**Text Entry**

It aligns with my desire to become a great counselor

Unable to attend classes. I have no feedback for this survey.

This course has helped me learn more about the regulations and procedures for VR. It has helped me in finding out different ways to address different issues.

the focus was VR which is what my job is, everything was helpful.

The course information was very relevant to my work. I am a VRC currently and feel the course content helped clarify several issues with counseling. I especially enjoyed the motivational interviewing section.

To refresh my knowledge and to improve my TVR skills when providing program leadership to my staff and to the people we serve.

**If you work for a Tribal VR program, how do you plan on applying to what you've learned in this course to your job?**

Text Entry

It runs with, applying theory to practice, using what I learned in everyday work.

see answer to question 8.


I plan on using the information and ideas that I've learned from this course from now on.

I plan to apply everything!

I was able to use the information instantly. After each class, it seemed a situation would come up where I could answer confidently because we worked on the topics in class.

To provide a thorough review of the applicant's abilities and make sure that evaluations and assessments are provided which could positively impact the consumer's concepts of self.

If you work for a Tribal VR program, do you share information you learn from the course with others you work with?

#	Answer	Bar	Response	%
23	Yes		6	100.00%
24	No		0	0.00%
	Total		6	100.00%

**Please describe who you are able to share info from the course with and how it is shared (ex. with co-workers at a staff meeting):**

**Text Entry**

My supervisor who is also taking this course

I did not attend classes, unable to provide information for this survey.

We share any information learned from a training with our co-workers because we share our report with them from each training that we attend.

my co-workers took this class with me, we discuss the various topic that was presented in class

Co-workers, supervisor and our intern were interested in what we covered after each class and I was able to share information from each class. Usually casual conversation, but I did speak a bit at one of our staff meetings regarding the information shared in class.




will share the information with the TVR staff and will express my interest in reviewing how many assessments and evaluations have been completed to better serve the VR consumers.



Please rank how your expectations were met for the following:

#	Question	Far exceeds expectations	Exceeds expectations	Equals expectations	Short of expectations	Far short of expectations	Response	Average Value
1	Course organization	1	3	2	-	-	6	2.17
2	Course materials	2	2	2	-	-	6	2.00
3	Course instructor	2	2	2	-	-	6	2.00

**What is the average number of hours per week that you spend completing course requirements outside of the GoToTraining sessions?**

#	Answer	Bar	Response	%
1	1 or 2 hours		1	16.67%
2	3 or 4 hours		3	50.00%
3	5 or 6 hours		2	33.33%
4	7+ hours		0	0.00%
	Total		6	100.00%





Please share feedback about the course documents. Check all that apply:

#	Question	Always	Most of the time	About half the time	Sometimes	Never	Response	Average Value
1	The content in the documents relates to my work.	4	2	-	-	-	6	1.33
2	The content in the documents relates to my educational interests.	4	2	-	-	-	6	1.33
3	The documents were easy to read and understand.	5	1	-	-	-	6	1.17

Please rank how clear you found the following:

#	Question	Extremely clear	Somewhat clear	Neither clear nor unclear	Somewhat unclear	Extremely unclear	Response	Average Value
1	Requirements for the course	4	1	1	-	-	6	1.50
2	Course materials	5	-	1	-	-	6	1.33
3	GoToTraining sessions	5	-	1	-	-	6	1.33
4	Discussion questions	5	-	1	-	-	6	1.33

**Which of the following would improve your experience with the course? Please check all that apply:**

#	Answer	Bar	Response	%
1	More training on how to use Canvas before the start of the course.		0	0.00%
2	More visual material like videos or pictures.		2	33.33%
3	Simplified materials presented during class time (e.g., a PowerPoint presentation).		1	16.67%
4	More case studies or examples.		3	50.00%
5	Getting to know my classmates better.		1	16.67%
6	Better organization of course materials.		0	0.00%
7	Other (please explain):		3	50.00%
8	More training on how to use GoToTraining before the start of the course.		0	0.00%
	Total		10	100.00%





**Other (please explain):**

I did not attend classes unable to provide information for this course.

Nothing at this time I can think of.

I need to better arrange my time to ensure my full participation ...

Which of the following did you find challenging? Please check all that apply:

#	Answer	Bar	Response	%
1	Making sure I was on track with all my assignments.		3	50.00%
2	Communicating during GoToTraining sessions (chat box, phone, mic).		0	0.00%
3	Accessing course materials.		0	0.00%
4	Understanding the instructor's lectures.		0	0.00%
5	Understanding course materials.		0	0.00%
6	Posting on the discussion board in Canvas.		1	16.67%
7	Using the Canvas email.		2	33.33%
8	Knowing how to get technical support.		0	0.00%
9	Other (please explain):		1	16.67%
	Total		7	100.00%

Other (please explain):

I did not attend classes unable to provide information for this course

## How likely are you to take future classes for credit?

#	Answer	Bar	Response	%
11	Extremely likely		6	100.00%
12	Moderately likely		0	0.00%
13	Slightly likely		0	0.00%
14	Neither likely nor unlikely		0	0.00%
15	Slightly unlikely		0	0.00%
16	Moderately unlikely		0	0.00%
17	Extremely unlikely		0	0.00%
	Total		6	100.00%