

TRIBAL GOVERNANCE & BUSINESS MANAGEMENT



Accomplished, Developing, and Beginning levels rubric

SOVEREIGNTY			
	Accomplished	Developing	Beginning
a.) Articulate and apply knowledge of inherent and acquired rights.	Describe what inherent and acquired rights are and how they apply to the tribal organization.	Demonstrate an understanding of what are inherent and acquired rights as these relate to tribal groups.	Be able to relate to an understanding of what are inherent and acquired rights in relation to tribal organizations.
b.) Analyze the sovereign rights of tribal nations status with regard to the purpose of governing authority	Describe the policies of tribal organizations and their status as a sovereign nation; identify the knowledge of the governing authority and where the power comes from.	Examine the polices, analyze the status of tribal nations position with regard to governing authority.	Determine an understanding of knowledge regarding tribal nations with the purpose of principal authority.
NOTES:			

LEADERSHIP			
	Accomplished	Developing	Beginning
a.) Practice culturally competent leadership in decision making, organization development, and human resource management.	Analyze the appropriateness of conclusions that take into consideration the values and perspectives.	Demonstrate an understanding of the importance of cultural values in leadership.	Developing an understanding of the importance of cultural values in leadership
b.) Act as community	Develop one	Propose viable	Identify a

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change agents toward improving the quality of life in tribal communities.	capacity building solution based on community feedback and informed by indigenous research.	solutions for improving the quality of life in tribal communities.	community need based on observation.
c.) Contribute to the restoration of tribal knowledge.	Demonstrate a well-developed understanding using tribal knowledge in practice.	Engage with indigenous scholarship to develop an understanding of tribal knowledge	Recognize and share personal connection with tribal knowledge
NOTES:			

MANAGEMENT AND ADMINISTRATION

	Accomplished	Developing	Beginning
a.) Develop and implement organizational structures to meet the needs for tribal, community, and personal development.	Develop and implement an organizational policy or structure to meet the needs of tribal communities	Articulate the strengths of organizational structures that strive to meet the need of tribal communities.	Recognize organizational structures that strive to meet the need of tribal communities.
b.) Utilize broad knowledge of management and administration to support tribal organizational goals.	Develop a work plan to support existing tribal organization outcomes.	Understand the importance of a work plan in the development of tribal organizational outcomes.	Recognize the significance of a work plan of a tribal organization.
c.) Demonstrate effective use of business and project management technology.	Utilize project management technology to plan, execute, and evaluate a project.	Apply project management technology to a given project.	Identify project management tools and technology.
NOTES:			

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ENTREPRENEURSHIP			
	Accomplished	Developing	Beginning
a.) Integrate physical, social, and human capital regarding healthy tribal economies.	Develop, present, and implement an economic growth strategy that considers physical, social, and human capital.	Be able to identify the relationship between physical, social, and human capital in an existing tribal economy.	Be able to distinguish between physical, social, and human capital.
b.) Utilize, implement and organize resources to meet community needs in creative ways.	Assess unmet needs and implement innovative solutions	Classify and measure community resources	Identify existing community needs and resources.
NOTES:			

ECONOMIC DEVELOPMENT			
	Accomplished	Developing	Beginning
a.) Utilize and implement effective process for strategic community and business planning	Implement and evaluate the process which informs business planning decisions that align with community values	Apply process and utilize tools that inform business planning decisions which align with community values	Identify processes and tools that inform business planning decisions that align with community values
b.) Employ sustainable, culturally sound practices in tribal organizational and business development	Implement and evaluate organizational and business practices that are in alignment with cultural values	Apply organizational and business practices that are in alignment with cultural values	Describe organizational and business practices that are in alignment with cultural values
NOTES:			