How satisfied were you with this course?

#	Answer	Bar	Response	%
45	Extremely satisfied		7	77.78%
46	Moderately satisfied		1	11.11%
47	Slightly satisfied		0	0.00%
48	Neither satisfied nor dissatisfied		0	0.00%
49	Slightly dissatisfied		0	0.00%
50	Moderately dissatisfied		0	0.00%
51	Extremely dissatisfied		1	11.11%
	Total		9	100.00%

Please explain your dissatisfaction with this course:

Text Entry

If you work for a Tribal VR program, how well has the information in this course improved your effectiveness as an employee?

#	Answer	Bar	Response	%
11	Extremely well		4	50.00%
12	Very well		4	50.00%
13	Moderately well		0	0.00%
14	Not well		0	0.00%
15	Not well at all		0	0.00%
	Total		8	100.00%

In what ways has this course influenced your work or studies so far?

Text Entry
Insight in how to navigate the federal web pages to seek out the needed information for our policies and guidelines.
I learned a lot more about VR than I thought I already knew. It was nice being able to hear other people's issues with clients and how these issues were resolved. I know that I won't take two classes at the same time anymore, it's too confusing.
The information in this course has helped me understand the history of TVR. I didn't know much about the Code of Federal Regulations before this course, and that has helped me the most.
better hands on understanding of CFR's and WIOA as well as how to access them online.
This course has aware of lot of thing that I haven't experienced so far. It also made me aware of services that we could be Native people. I was nice that the instructor gave participants in the class the opportunity to share their experiences and comment. That was very helpful to hear what other TVR programs are/have done for their clients. It was a great class. I would highly recommend this class.
Good review of RSA and Vocational Rehabilitation Act. Consider the many factors of those with disabilities and how we can better serve them. Great seeing how other TVR programs are progressing and getting ideas from them.
A course like this which I consider a "refresher course" has been overdue on behalf of my own doing...meaning that I have not taken VR course related information lately but with the complex case load is becoming more of a challenge. I found several key points during this class that I have already applied. Thank you.
The course gave me more understanding of TVR.

Please share how well course outcomes were met by rating your areas knowledge both before and after completion of the course.

Before the Course

#	Question	No Knowledge	Little Knowledge	Moderate Knowledge	High Degree of Knowledge	Very High Degree of Knowledge	Response	Average Value
1	Points of history for VR and TVR	1	1	6	-	-	8	2.63
2	The relationship between the State VR agencies and the TVR program	1	1	3	3	-	8	3.00
3	Concepts required in a written agreement between State and Tribal VR	1	3	2	2	-	8	2.63
4	Differences between a "qualified VR counselor" and an essential TVR counselor	1	2	4	1	-	8	2.63
5	Sole authorities of the TVR counselor	-	3	3	2	-	8	2.88
6	Characteristics used to determine whether a VR applicant/client meets the definition of having a significant disability	1	-	4	3	-	8	3.13
7	Appellate rights of VR consumers	1	1	3	3	-	8	3.00
8	Roles of consumers in the VR process	-	1	2	5	-	8	3.50
9	Issues VR needs to address in preparing a client for employment	-	1	3	4	-	8	3.38

After the Course

#	Question	No Knowledge	Little Knowledge	Moderate Knowledge	High Degree of Knowledge	Very High Degree of Knowledge	Response	Average Value
1	Points of history for VR and TVR	-	-	-	5	3	8	4.38
2	The relationship between the State VR agencies and the TVR program	-	-	-	6	2	8	4.25
3	Concepts required in a written agreement between State and Tribal VR	-	-	2	4	2	8	4.00
4	Differences between a "qualified VR counselor" and an essential TVR counselor	-	1	-	4	3	8	4.13
5	Sole authorities of the TVR counselor	-	-	-	6	2	8	4.25
6	Characteristics used to determine whether a VR applicant/client meets the definition of having a significant disability	-	-	-	4	4	8	4.50
7	Appellate rights of VR consumers	-	-	-	3	5	8	4.63
8	Roles of consumers in the VR process	-	-	-	2	6	8	4.75
9	Issues VR needs to address in preparing a client for employment	-	-	-	3	5	8	4.63

Please describe how this course was relevant to your work or your educational goals:

Text Entry
I work in the TVR field and the knowledge was important to my long term success.
This course helped me understand more about VR and the regulations and why we have the regulations in place. As for my educational goals I am still attending classes at a local college to help become a certified counselor instead of an essential counselor.
The information in this course helped me to better understand informed choice.
My yearly evaluations require a career planning goal. up until now my job has been in continually changing. With the settling of my position and the better understanding of VR through this course I see that continuing education for this job is not so far out of reach as I once believed it was. Rules and regulation are often quoted to me, but with this course I can see how to access this information so I know them better. it is not so intimidating anymore.
This course helped me to understand a lot of issues that I had questions about. What was taught and covered in this class I use everyday, but now I am more clear and understand why we do what we do. Also I found out there are services that we should or could provide to our Native people. I will do as many classes as I can, sky's the limit. I am so thankful that these classes are offered online because there is no way I could leave my home to go to a facility for classes.
I have a masters degree in counseling but a moderate amount of training in the disability area. I worked with special education students in K-12 so I am able to use my counseling skills but I needed to polish up on my knowledge of vocational rehabilitation regulations and services. This has helped me do that and I plan to take all 7 courses to better serve my tribe and other tribal members.
your material is completely relevant towards my work goals; being a VR program director requires me to be abreast of all issues related to VR as well as the administrative components. Having the skills and abilities to properly lead the VR program is essential to providing quality VR services to consumers which is why this course "refreshed" my knowledge. Thank you.
Very informative

If you work for a Tribal VR program, how do you plan on applying to what you've learned in this course to your job?

Text Entry
I am re-writing our program policies and procedures manual using the information gained.
I know now if I have a question about an issue with VR that I can go to the regulations to see what the rules say about that certain issue. I've heard a lot of new ideas and plan to utilize them in my day to day tasks if needed.
I plan to use the information in this course to help me better understand the VR process. I have learned about many resources and gotten many tips on how to do eligibilities and assessments.
although I had a background in case management prior to stepping into this job, the VR process was alien to me. I am better able to see where VR came from and I can use this knowledge to better serve my clients. The greater knowledge of CFR's allows me to better serve my clients without having to question myself. I will be able to write better IPE's which will make sure client's get the best services they can.
How to do IPE's ad why we do them. How we could work close with state VR program. Also how to assess our clients and how to justify service to provide them to the clients.
I will and have been passing this information on to my vocational rehabilitation staff so they have this knowledge as well. If any of them are interested in starting this program, I will encourage them to enroll.
All aspects we'll be applied to better my consumer.

If you work for a Tribal VR program, do you share information you learn from the course with others you work with?

#	Answer	Bar	Response	%
23	Yes		8	100.00%
24	No		0	0.00%
	Total		8	100.00%

Please describe who you are able to share info from the course with and how it is shared (ex. with co-workers at a staff meeting):

Text Entry
I am able to share information with co-workers and employees through the policy and procedure manual.
Usually if we attend a training of any kind then we have to submit a report on what we learned and once that report is submitted to the supervisor we also share our information with our co-workers as well.
I can share the information I used in this course with co-workers. I printed off all of the Instructor notes and plan to share those. I also saved the PowerPoint's.
co workers and supervisor. I have let my supervisor know what I felt the relevancy of the class is to my work and the benefits that I have received by attending classes. I have shared information with coworkers by discussing things that I have learned in class and also by sharing some downloadable forms and websites.
Co-worker, there is so much information that I just have to share. And how we can provide cultural and transitional services.
I am a supervisor of 4 counselors and I share at staff meetings. It was somewhat hectic learning this canvas process and I still don't fully understand it but I continue to try to meet required course work.
During weekly staffing is when I feel this information is most shared which leads to more participation of discussion with VR counselors and technician.
Co workers and other programs

Please rank how your expectations were met for the following:

#	Question	Far exceeds expectations	Exceeds expectations	Equals expectations	Short of expectations	Far short of expectations	Response	Average Value
1	Course organization	3	3	2	-	-	8	1.88
2	Course materials	2	4	2	-	-	8	2.00
3	Course instructor	6	2	-	-	-	8	1.25

What is the average number of hours per week that you spend completing course requirements outside of the GoToTraining sessions?

#	Answer	Bar	Response	%
1	1 or 2 hours		2	25.00%
2	3 or 4 hours		5	62.50%
3	5 or 6 hours		1	12.50%
4	7+ hours		0	0.00%
	Total		8	100.00%

Please share feedback about the course documents. Check all that apply:

#	Question	Always	Most of the time	About half the time	Sometimes	Never	Response	Average Value
1	The content in the documents relates to my work.	8	-	-	-	-	8	1.00
2	The content in the documents relates to my educational interests.	7	1	-	-	-	8	1.13
3	The documents were easy to read and understand.	8	-	-	-	-	8	1.00

Please rank how clear you found the following:

#	Question	Extremely clear	Somewhat clear	Neither clear nor unclear	Somewhat unclear	Extremely unclear	Response	Average Value
1	Requirements for the course	7	1	-	-	-	8	1.13
2	Course materials	8	-	-	-	-	8	1.00
3	GoToTraining sessions	8	-	-	-	-	8	1.00
4	Discussion questions	8	-	-	-	-	8	1.00

Which of the following would improve your experience with the course? Please check all that apply:

#	Answer	Bar	Response	%
1	More training on how to use Canvas before the start of the course.		1	12.50%
2	More visual material like videos or pictures.		0	0.00%
3	Simplified materials presented during class time (e.g., a PowerPoint presentation).		0	0.00%
4	More case studies or examples.		3	37.50%
5	Getting to know my classmates better.		0	0.00%
6	Better organization of course materials.		0	0.00%
7	Other (please explain):		3	37.50%
8	More training on how to use GoToTraining before the start of the course.		2	25.00%
	Total		9	100.00%

Other (please explain):
N/A
More length of time of sessions such as more weeks than just what we had.
overall it was an easy process but for people like me I feel that I need to read the instructions better.

Which of the following did you find challenging? Please check all that apply:

#	Answer	Bar	Response	%
1	Making sure I was on track with all my assignments.		5	62.50%
2	Communicating during GoToTraining sessions (chat box, phone, mic).		3	37.50%
3	Accessing course materials.		0	0.00%
4	Understanding the instructor's lectures.		0	0.00%
5	Understanding course materials.		0	0.00%
6	Posting on the discussion board in Canvas.		2	25.00%
7	Using the Canvas email.		0	0.00%
8	Knowing how to get technical support.		1	12.50%
9	Other (please explain):		2	25.00%
	Total		13	100.00%

Other (please explain):
still don't know how to use chat box
Was unable to connect by telephone

How likely are you to take future classes for credit?

#	Answer	Bar	Response	%
11	Extremely likely	████████████████	8	100.00%
12	Moderately likely		0	0.00%
13	Slightly likely		0	0.00%
14	Neither likely nor unlikely		0	0.00%
15	Slightly unlikely		0	0.00%
16	Moderately unlikely		0	0.00%
17	Extremely unlikely		0	0.00%
	Total		8	100.00%

How likely are you to pursue the 7-course Award of Completion in Tribal Vocational Rehabilitation Services?

#	Answer	Bar	Response	%
11	Extremely likely		8	100.00%
12	Moderately likely		0	0.00%
13	Slightly likely		0	0.00%
14	Neither likely nor unlikely		0	0.00%
15	Slightly unlikely		0	0.00%
16	Moderately unlikely		0	0.00%
17	Extremely unlikely		0	0.00%
	Total		8	100.00%