

How satisfied were you with this course?

#	Answer	Bar	Response	%
45	Extremely satisfied	<div></div>	3	50.00%
46	Moderately satisfied	<div></div>	1	16.67%
47	Slightly satisfied	<div></div>	1	16.67%
48	Neither satisfied nor dissatisfied		0	0.00%
49	Slightly dissatisfied	<div></div>	1	16.67%
50	Moderately dissatisfied		0	0.00%
51	Extremely dissatisfied		0	0.00%
	Total		6	100.00%

Do you currently work for a Tribal Voc Rehab program?

#	Answer	Bar	Response	%
1	Yes		6	100.00%
2	No		0	0.00%
	Total		6	100.00%

How well has the information in this course improved your effectiveness as an employee in a Tribal VR program?

#	Answer	Bar	Response	%
11	Extremely well	<div></div>	2	33.33%
12	Very well	<div></div>	2	33.33%
13	Moderately well	<div></div>	1	16.67%
14	Not well	<div></div>	1	16.67%
15	Not well at all		0	0.00%
	Total		6	100.00%

In what ways has this course influenced your work or studies so far?

Text Entry
I've learned a lot of new information about our program with other resources provided. The more we are told and review our program can make a difference on how we can improve. We need to continue to update all of the items listed on their Individual Plan Of Employment, Informed Choices, be more specific on our notes of services & recheck after talking with a person who is applying. Having to take these courses are extremely working for me in my job. I always talk to our people who come about upgrading their educational goals. While in the program when their are training, workshops are being offered or books to reflect on my job performances if important to do. This job has served some many people where is are assistances are offered to people who have a Disability. It's rewarding to me that we need to work together for many people who are struggling to move forward on their life choices. Being influence my the courses taken I'm improving my thoughts of what can happen with our services.
The final project for this course has greatly helped my work by introducing an opportunity to add an orientation to our TVR program. Unfortunately a portion of the rest of the course felt like busy work or an instructor reading word-for-word off of document that could have easily been done in a different, more productive format. This aspect made the class feel more burdensome to my work rather than positive.
Given me information and ideas
I've learned so much with your assistance of teaching in these classes. I'm so sorry for not having the telephone numbers before the classes. I appreciate getting them, but the screen closes to fast for me to write down the codes to be signed in and the pin #. I have a second of the screen. I've watched for it before class starts. I know that is not an excuse for it. Being able to download the topics are very helpful in reading before the next class session is great. The teachers have put together a good syllabus for the classes. I've been influenced to review our forms, what & how we represent our program to individuals and our respective communities. We explain our process of what we are to do in assisting people who have a disability to find employment to become self-sufficient in earning a living. They was to contribute back to their community.
I have learned many new techniques and have also gained a better understanding of the dynamics of VR. I appreciate this help.
the information i gathered in this course i can use at work

Please share how well course outcomes were met by rating your areas knowledge both before and after completion of the course.

Before the Course								
#	Question	No Knowledge	Little Knowledge	Moderate Knowledge	High Degree of Knowledge	Very High Degree of Knowledge	Response	Average Value
1	Defining why an application form for VR should be a comprehensive document.	-	-	3	3	-	6	3.50
2	Key purposes for an intake interview as well as the kind of information that should not be included.	-	-	5	1	-	6	3.17
3	Characteristics of motivational interviewing and its use within the VR process.	1	2	2	1	-	6	2.50
4	Points in the VR process when a client should be notified of their rights and responsibilities.	-	-	1	4	1	6	4.00
5	Purpose and value of "informed choice" in the VR process.	-	1	-	4	1	6	3.83
6	Effectiveness and practice of confidentiality policies in a TVR agency.	-	-	1	3	2	6	4.17
7	Options an applicant or participant has in selecting the administrative review process.	-	1	1	4	-	6	3.50
8	Key roles the Governing Body (e.g., Tribal Council) has related to the VR grant.	-	1	4	1	-	6	3.00
9	Essential partnerships your TVR agency has within your community.	-	1	4	1	-	6	3.00
After the Course								
#	Question	No Knowledge	Little Knowledge	Moderate Knowledge	High Degree of Knowledge	Very High Degree of Knowledge	Response	Average Value
1	Defining why an application form for VR should be a comprehensive document.	-	-	1	4	1	6	4.00
2	Key purposes for an intake interview as well as the kind of information that should not be included.	-	-	2	3	1	6	3.83
3	Characteristics of motivational interviewing and its use within the VR process.	-	-	1	3	2	6	4.17
4	Points in the VR process when a client should be notified of their rights and responsibilities.	-	-	-	3	3	6	4.50
5	Purpose and value of "informed choice" in the VR process.	-	-	-	3	3	6	4.50
6	Effectiveness and practice of confidentiality policies in a TVR agency.	-	-	-	1	5	6	4.83
7	Options an applicant or participant has in selecting the administrative review process.	-	-	1	4	1	6	4.00
8	Key roles the Governing Body (e.g., Tribal Council) has related to the VR grant.	-	-	2	4	-	6	3.67
9	Essential partnerships your TVR agency has within your community.	-	-	1	3	2	6	4.17

Please describe how this course was relevant to your work or your educational goals:

Text Entry
I know its important that continuing upgrading my skills will only set the my standards of my work. I want to make a difference in approaching people who are Disabled provide hope, encouragement and indicate they can make. I believe in them when someone comes to our office; who feel that we are going to reject them. Reporting to them I understand it is hard to come in and ask for assistance. They struggle of needing assistance is hard for their pride is down. I want them that are struggle, but we can talk about it, offer choices, practice on what they can do. Their accomplishments should be rewarded with confidence & rewarding themselves. I ask if they can write down their thoughts of what was their motivation to work on their goals of employment or better their education.
This course was relevant to my work as a Program Assistant for a TVR Program.
It better defined areas that I didn't have a lot of knowledge in.
I'm learning new phrases that it being used. To update forms, having to have forms to fit our needed to obtain information from other agencies. We had forms, but started to make improvements for gathering Data for identifying people who have a Disability. Yes, some are server, but they are encouraged to become employable. We can offer the many other opportunities to build their skills, knowledge and ability to work. Our people start to show more confidence in asking about how long will it take? We discuss the steps of Training classes or On-The-Job review. We talk about seeing the Human Resources of the Nez Perce Tribal Human Resource Office. We meet with our NiMiiPuu Health Human Resource Person to ask about some options of a Trial Work Experience. Meet with our Human Resource at the Clearwater River Casino Human Resource or Shift Managers.
I am looking to further my education, however this course has made me realize VR is the program for me and I would like to continue working toward a bachelors.
It was relevant in my work.

How do you plan on applying to what you've learned in this course to your job?

Text Entry
I feel great in what I do to help other's. Being able to hear their story of what they want to do for themselves. I report to them how proud they worked hard to get here. We want to change for the better for others. The family is so important & our cultural is dynamic to our people. We have survived many obstacles of growing up in our life time. To listen to them is very vital, embrace their thoughts and accomplishments, in confirming what is happening. To start to understand that we have a lot in common, but we can make changes. With their disability they work around it. Its interesting on how they find a solution to what needs to be done. Its commendable on their own ways to make some improvements. They are limited and change to be come self-sufficient. Learning more everyday & ask if I can use their idea to help others.
I plan on utilizing the orientation process that was developed as a final project in this course.
As a counselor associate, I feel more confident in helping consumers after taking the class.
I know I speak with our people who come into my office of the Tribal Voc. Rehab. Classes to improve by using new wording to better fit our needs to have for our reporting of our actions. We all have some struggles when we can work on making improvement of how we can work together to benefit their needs of employment. I know I encourage them to read, using a Dictionary of English & our Nez Perce Dictionary that they can download on the cell phone. With the technology that is being used is more accessible. Some of the people who are younger tell me what they know about their cell phone knowledge. We learn together in listening, practice using devices that are available.
I Plan on using this new knowledge in every aspect of my work day. I have printed materials that I felt I need to work on and I will refer to them. I love these classes.
using the concepts and counseling techniques I learned in this course.

Do you share information you learn from the course with others you work with?

#	Answer	Bar	Response	%
23	Yes	<div></div>	6	100.00%
24	No	<div></div>	0	0.00%
	Total	<div></div>	6	100.00%



Please describe who you are able to share info from the course with and how it is shared (ex. with co-workers at a staff meeting):

Text Entry
We discuss our people who we are working with disability(ies); about their Individual Plan of Employment, upgraded classes, offer some On-the-Job training & request suggestions on how we can work with them. We work on combining a workshop to our people, as an example we offer Food Handler's class, some computer classes, CPR classes, customer services, Financial classes for purchasing homes which in includes their budgeting their paychecks. We work off other suggestions our people who have a disability. We will check their suggestions to be offered. We want them to have classes on their choice of interests.
Shared with coworkers in a passing.
My manager and the counselor. We have a staff meeting every Friday but sometimes a situation comes up and I can reference the training and share.
I explain to my co-workers about the many types of Disability to have a better understand of what we are doing to provide beneficial to make employable with in our communities. We also started to let our co-worker that we can now work with students of the age of 14 to 24, along with adults who have a disability wanting to work. We request to have our people be involved with some of their events in what they offer to our communities, such as computer classes, learning to budget, working with other people for our every day of living. Our people want to be respected, acknowledge them & will to provide other services.
Co-workers, director usually one on one meetings or whenever necessary to get the correct information out there.
co-workers

Please rank how your expectations were met for the following:

#	Question	Far exceeds expectations	Exceeds expectations	Equals expectations	Short of expectations	Far short of expectations	Response	Average Value
1	Course organization	2	-	3	1	-	6	2.50
2	Course materials	1	3	1	1	-	6	2.33
3	Course instructor	1	3	1	-	1	6	2.50

What is the average number of hours per week that you spend completing course requirements outside of the GoToTraining sessions?

#	Answer	Bar	Response	%
1	1 or 2 hours	<div></div>	4	66.67%
2	3 or 4 hours	<div></div>	2	33.33%
3	5 or 6 hours		0	0.00%
4	7+ hours		0	0.00%
	Total		6	100.00%

Please share feedback about the course documents. Check all that apply:

#	Question	Always	Most of the time	About half the time	Sometimes	Never	Response	Average Value
1	The content in the documents relates to my work.	4	2	-	-	-	6	1.33
2	The content in the documents relates to my educational interests.	3	2	1	-	-	6	1.67
3	The documents were easy to read and understand.	4	2	-	-	-	6	1.33

Please rank how clear you found the following:

#	Question	Extremely clear	Somewhat clear	Neither clear nor unclear	Somewhat unclear	Extremely unclear	Response	Average Value
1	Requirements for the course	5	-	1	-	-	6	1.33
2	Course materials	4	2	-	-	-	6	1.33
3	GoToTraining sessions	5	-	1	-	-	6	1.33
4	Discussion questions	4	1	-	1	-	6	1.67

Other (please explain):
no comment
i love the program and any knowledge i receive i am grateful for, i tend to be a visual learner. I feel alot of the people that are working as counselors all have some type of disability. I am older and back then they really didn't give disorders a name so most of us are undiagnosed.

Which of the following would improve your experience with the course? Please check all that apply:

#	Answer	Bar	Response	%
1	More training on how to use Canvas before the start of the course.	<div></div>	1	16.67%
2	More visual material like videos or pictures.	<div></div>	3	50.00%
3	Simplified materials presented during class time (e.g., a PowerPoint presentation).	<div></div>	1	16.67%
4	More case studies or examples.	<div></div>	4	66.67%
5	Getting to know my classmates better.	<div></div>	2	33.33%
6	Better organization of course materials.	<div></div>	1	16.67%
7	Other (please explain):	<div></div>	2	33.33%
8	More training on how to use GoToTraining before the start of the course.	<div></div>	2	33.33%
	Total		16	100.00%

Other (please explain):
Instructor had issues with technology, making for a challenge in viewing and discussing class materials and presentations
I really didn't have any challenges
Time management for myself, between work and school it was difficult to stay on track.
no comment

Which of the following did you find challenging? Please check all that apply:

#	Answer	Bar	Response	%
1	Making sure I was on track with all my assignments.	<div></div>	3	50.00%
2	Communicating during GoToTraining sessions (chat box, phone, mic).	<div></div>	2	33.33%
3	Accessing course materials.	<div></div>	1	16.67%
4	Understanding the instructor's lectures.	<div></div>	1	16.67%
5	Understanding course materials.		0	0.00%
6	Posting on the discussion board in Canvas.	<div></div>	3	50.00%
7	Using the Canvas email.	<div></div>	1	16.67%
8	Knowing how to get technical support.	<div></div>	2	33.33%
9	Other (please explain):	<div></div>	4	66.67%
	Total		17	100.00%

How likely are you to take future classes for credit?

#	Answer	Bar	Response	%
11	Extremely likely	<div></div>	3	50.00%
12	Moderately likely	<div></div>	2	33.33%
13	Slightly likely	<div></div>	1	16.67%
14	Neither likely nor unlikely		0	0.00%
15	Slightly unlikely		0	0.00%
16	Moderately unlikely		0	0.00%
17	Extremely unlikely		0	0.00%
	Total		6	100.00%