

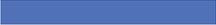
## How satisfied were you with this course?

#	Answer	Bar	Response	%
45	Extremely satisfied		6	54.55%
46	Moderately satisfied		4	36.36%
47	Slightly satisfied		0	0.00%
48	Neither satisfied nor dissatisfied		0	0.00%
49	Slightly dissatisfied		1	9.09%
50	Moderately dissatisfied		0	0.00%
51	Extremely dissatisfied		0	0.00%
	Total		11	100.00%

Please explain your dissatisfaction with this course:

Text Entry

**If you work for a Tribal VR program, how well has the information in this course improved your effectiveness as an employee?**

#	Answer	Bar	Response	%
11	Extremely well		3	37.50%
12	Very well		4	50.00%
13	Moderately well		0	0.00%
14	Not well		1	12.50%
15	Not well at all		0	0.00%
	Total		8	100.00%

**In what ways has this course influenced your work or studies so far?**

**Text Entry**

Among the many things I have learned more about historical trauma and the effects it can have on people whether it is realized or not. Most importantly I have learned that other TVR programs also experience the same situations with consumers that we do and I have a better understanding of how problems are solved by hearing others experiences. Mainly the confidence in my self to try and serve participants better.

I really enjoy Donna's teaching style. She makes it interesting and encourages the students to learn from each other instead of her just being a talking head.

Makes me more conscientious when I go through a file, from beginning to the end. It has given me a glimpse into the importance of verifying information and making sure the eligibility has a solid foundation because it allows us to see through to the impediments.

In the implementation of assessments and accessing information to make sound decisions in regards to participants.

Learned more about different types of assessments.

Neutral

I have a better understanding of the process. I am more confident in making decisions on my own. I am more familiar with documentation and ADA law.

your courses have enabled me to have a better understanding of the CFR's and how to search for what I need. I also have a better grasp of the whole intake process and how to improve and stream line this service.

The information in this course and learning from others in the discussion boards has given me new ideas on how to approach the TVR process.

**Please share how well course outcomes were met by rating your areas knowledge both before and after completion of the course.**

Before the Course								
#	Question	No Knowledge	Little Knowledge	Moderate Knowledge	High Degree of Knowledge	Very High Degree of Knowledge	Response	Average Value
1	Identifying several sources for gathering information essential for determining eligibility.	-	-	9	-	-	9	3.00
2	Describing methods to use to gather additional detail needed for eligibility.	-	-	9	-	-	9	3.00
3	Describing how to verify where the person lives for the residency requirement.	-	-	4	5	-	9	3.56
4	Describing three (3) types of disability impairments and the licensed medical/ psychological/ treatment provider needed to assess the reported impairments.	-	1	5	3	-	9	3.22
5	Describing Describe the methods to use to determine if the impairments would provide substantial impediments to employment.	-	-	8	1	-	9	3.11
6	Identifying the factors and issues to consider when determining if a client can benefit from VR services in terms of achieving an employment outcome	-	1	7	1	-	9	3.00
7	Describing why a person who met all other eligibility criteria would not meet the criteria of requiring VR services.	-	2	7	-	-	9	2.78
8	Listing the options a client has for getting help in drafting their IPE.	-	2	5	2	-	9	3.00
After the Course								
#	Question	No Knowledge	Little Knowledge	Moderate Knowledge	High Degree of Knowledge	Very High Degree of Knowledge	Response	Average Value
1	Identifying several sources for gathering information essential for determining eligibility.	-	-	1	8	-	9	3.89
2	Describing methods to use to gather additional detail needed for eligibility.	-	-	2	7	-	9	3.78
3	Describing how to verify where the person lives for the residency requirement.	-	-	1	7	1	9	4.00
4	Describing three (3) types of disability impairments and the licensed medical/ psychological/ treatment provider needed to assess the reported impairments.	-	-	2	6	1	9	3.89
5	Describing Describe the methods to use to determine if the impairments would provide substantial impediments to employment.	-	-	3	5	1	9	3.78
6	Identifying the factors and issues to consider when determining if a client can benefit from VR services in terms of achieving an employment outcome	-	-	2	6	1	9	3.89
7	Describing why a person who met all other eligibility criteria would not meet the criteria of requiring VR services.	-	1	-	7	1	9	3.89
8	Listing the options a client has for getting help in drafting their IPE.	-	1	2	6	-	9	3.56

**Please describe how this course was relevant to your work or your educational goals:**

**Text Entry**

As a counselor I am constantly learning, through these courses I have taken so far, how I wish I had known about this training several years ago. I have learned so much through the courses. And the resources of information is extremely beneficial.

All of the areas covered in class pertain to my job, Great help.

It was very relevant to my work, it has changed my perspective of relationship with the client and allowing them to be fully aware of the criteria for eligibility and also it gives me a better understanding of the particular barriers that could/should be addressed.

Accessing the multiple assessments and accessing information to make sound decisions in regards to participants.

Helps in taking several factors into consideration so the consumer can reach their employment goal

Neutral. Difficult to really learn online.

I like the way it brought out historical trauma and how it affected different tribes in different parts of the nation.

I am a case manager for TVR. I am currently working to complete my AAOIT.(almost there) This TVR Institute program has made me aware of the opportunities at NWIC were I hope to complete my Bachelors program.

I am a Counselor Assistant and one of my main duties is helping with the eligibility determination. The information in this course has helped me gain a better understanding of the requirements of eligibility and what they mean.

**If you work for a Tribal VR program, how do you plan on applying to what you've learned in this course to your job?**

**Text Entry**

I will apply the knowledge I have learned to better serve and utilize the information for my participants. Especially trial work.

I have already put some of the skills to good use.

I have already used what I have learned and plan on continuing to use it. It has given a clear understanding of eligibility.

Through leading by example.

Assisting the consumer in identifying the adjustments they may be going through with a new disability and making good assessments

Neutral

Using the knowledge I have gained to hone my skills so I may use them efficiently.

I am a case manager for TVR. All information in this course will help me to streamline the eligibility and assessment part of participant services.

I plan to apply it when determining eligibility.

**If you work for a Tribal VR program, do you share information you learn from the course with others you work with?**

#	Answer	Bar	Response	%
23	Yes		8	88.89%
24	No		1	11.11%
	Total		9	100.00%

**Please describe who you are able to share info from the course with and how it is shared (ex. with co-workers at a staff meeting):**

**Text Entry**

With co-workers when available and needed. With other tribal VR programs, not much but some. Mainly to inform them of the training. I also share the information with consumers and people looking for tribal services.

We talk about what we learn in class during staffing.

with co-workers and at staff meetings.

Staff through implementation and forms.

Share with co-workers. Most times when a case comes up.

I share information from the course with my staff team. We meet to discuss the lessons and homework.

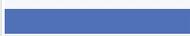
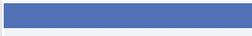
My supervisor has sat in on a few of the classes which allows her to see the type of information shared throughout the course. I also use information to help streamline intake process which will be shared with the over all program.

Co-workers by email or staff meeting.

Please rank how your expectations were met for the following:

#	Question	Far exceeds expectations	Exceeds expectations	Equals expectations	Short of expectations	Far short of expectations	Response	Average Value
1	Course organization	-	8	-	1	-	9	2.22
2	Course materials	2	6	1	-	-	9	1.89
3	Course instructor	5	3	1	-	-	9	1.56

What is the average number of hours per week that you spend completing course requirements outside of the GoToTraining sessions?

#	Answer	Bar	Response	%
1	1 or 2 hours		3	33.33%
2	3 or 4 hours		4	44.44%
3	5 or 6 hours		2	22.22%
4	7+ hours		0	0.00%
	Total		9	100.00%

Please share feedback about the course documents. Check all that apply:

#	Question	Always	Most of the time	About half the time	Sometimes	Never	Response	Average Value
1	The content in the documents relates to my work.	6	2	-	1	-	9	1.56
2	The content in the documents relates to my educational interests.	4	4	-	1	-	9	1.78
3	The documents were easy to read and understand.	7	2	-	-	-	9	1.22

Please rank how clear you found the following:

#	Question	Extremely clear	Somewhat clear	Neither clear nor unclear	Somewhat unclear	Extremely unclear	Response	Average Value
1	Requirements for the course	7	1	-	1	-	9	1.44
2	Course materials	8	-	-	1	-	9	1.33
3	GoToTraining sessions	7	1	-	1	-	9	1.44
4	Discussion questions	7	1	-	1	-	9	1.44

**Which of the following would improve your experience with the course? Please check all that apply:**

#	Answer	Bar	Response	%
1	More training on how to use Canvas before the start of the course.		1	11.11%
2	More visual material like videos or pictures.		4	44.44%
3	Simplified materials presented during class time (e.g., a PowerPoint presentation).		0	0.00%
4	More case studies or examples.		4	44.44%
5	Getting to know my classmates better.		2	22.22%
6	Better organization of course materials.		1	11.11%
7	Other (please explain):		3	33.33%
8	More training on how to use GoToTraining before the start of the course.		2	22.22%
	Total		17	100.00%

**Other (please explain):**

NA

Maybe adhere to the time due for discussions and response but require them bi-weekly. Just a thought

Problem-solving with real current situations

**Which of the following did you find challenging? Please check all that apply:**

#	Answer	Bar	Response	%
1	Making sure I was on track with all my assignments.		5	55.56%
2	Communicating during GoToTraining sessions (chat box, phone, mic).		1	11.11%
3	Accessing course materials.		1	11.11%
4	Understanding the instructor's lectures.		0	0.00%
5	Understanding course materials.		0	0.00%
6	Posting on the discussion board in Canvas.		1	11.11%
7	Using the Canvas email.		2	22.22%
8	Knowing how to get technical support.		1	11.11%
9	Other (please explain):		5	55.56%
	Total		16	100.00%

**Other (please explain):**

All was great. Unfortunately I didn't spend the time I thought was needed on course. So much great information to take in.

I didn't really have any

Being disconnected from learning experience. Being in chat rooms/discussion boards isn't real. Not being able to get online.

I found using canvas and gototraining simple to use.

office firewall prevents some site access

## How likely are you to take future classes for credit?

#	Answer	Bar	Response	%
11	Extremely likely		7	77.78%
12	Moderately likely		0	0.00%
13	Slightly likely		1	11.11%
14	Neither likely nor unlikely		0	0.00%
15	Slightly unlikely		0	0.00%
16	Moderately unlikely		0	0.00%
17	Extremely unlikely		1	11.11%
	Total		9	100.00%