








## How satisfied were you with this course?

#	Answer	Bar	Response	%
45	Extremely satisfied		8	66.67%
46	Moderately satisfied		2	16.67%
47	Slightly satisfied		0	0.00%
48	Neither satisfied nor dissatisfied		1	8.33%
49	Slightly dissatisfied		0	0.00%
50	Moderately dissatisfied		1	8.33%
51	Extremely dissatisfied		0	0.00%
	Total		12	100.00%

**If you work in Tribal VR, how well has the information in this course improved your effectiveness as an employee?**

#	Answer	Bar	Response	%
11	Extremely well		4	44.44%
12	Very well		4	44.44%
13	Moderately well		1	11.11%
14	Not well		0	0.00%
15	Not well at all		0	0.00%
	Total		9	100.00%

## In what ways has this course influenced your work or studies so far?

### Text Entry

Understanding the new terms used in TVR programs need to know. I feel we are making process of making our TVR programs strong in our field of work. I feel that we are ready to make a difference in our presentations to our Council people. I feel that we need to have a stronger stand in what we can accomplish in providing services to our disability people who want to work. They are misunderstood and under served people. The people are wanting a more say on what their job or career. Our transitional students are learning more with our technology at a level that everyone can do. It does take time and become successful. The programs are there and just having some exposure to understand a way of communication. Just like all young people are not afraid to try it and get back the information on their screen. They are good on trying this technology & want to learn more.

More well rounded

This course has opened my eyes to the importance of working directly with employers and the benefits that could have with our clients.

the material that I can share with my clients.

It has improved my overall job performance as a counselor as I am better able to assess what needs to be done for each consumer that can result in a better outcome.

It has given me comprehensive information in the area of the administration of a VR program

In part, technical difficulties have prevented me from having the expected learning experience. Not only am I taking this course but I am taking classes outside of my home town. I am gone out of my office for a week to take this training. I also travel out to 5 different counties. My schedule doesn't allow me to be in office much. When we had several classes cancelled for tech difficulties it made it extremely hard for me to catch up and keep up and keep up with homework. This was partly due to not being able to ask Kelly Osborne questions and preventing me from learning from my peers in class. I am behind now and am struggling to keep up with my cases and daily work and do my homework too. I don't learn well nor do I retain things well under stress. I feel I didn't increase my learning much at all.

NA

A new appreciation for job development and all that is required to be a successful job developer. As a VR counselor and taking the course 306 our program should have a full time job developer.

**Please share how well course outcomes were met by rating your areas knowledge both before and after completion of the course.**

Before the Course								
#	Question	No Knowledge	Little Knowledge	Moderate Knowledge	High Degree of Knowledge	Very High Degree of Knowledge	Response	Average Value
1	Describing how rehabilitation, culture, and employment are linked in TVR.	-	-	4	4	1	9	3.67
2	Describing the relationship between eligibility determination and employment options.	-	-	3	6	-	9	3.67
3	Describing the purposes of a trial work plan for an individual with a significant disability.	-	1	6	1	1	9	3.22
4	Describing the expectations of an employer when using real work settings.	-	-	6	2	1	9	3.44
5	Describing the situation when it is necessary to discuss reasonable accommodations and assistive technology with an employer.	-	1	4	4	-	9	3.33
6	Identifying when it is necessary to consider supporting a client interested in self-employment.	-	-	5	3	1	9	3.56
7	Describing the pros and cons of using CRPs for client vocational assessment.	-	2	4	2	1	9	3.22
8	Describing when it is time to assist the client in preparing a job resume.	-	-	4	3	2	9	3.78
9	Summarizing the requirements for providing post-employment services.	-	-	7	1	1	9	3.33
After the Course								
#	Question	No Knowledge	Little Knowledge	Moderate Knowledge	High Degree of Knowledge	Very High Degree of Knowledge	Response	Average Value
1	Describing how rehabilitation, culture, and employment are linked in TVR.	-	-	1	5	3	9	4.22
2	Describing the relationship between eligibility determination and employment options.	-	-	1	6	2	9	4.11
3	Describing the purposes of a trial work plan for an individual with a significant disability.	-	-	2	6	1	9	3.89
4	Describing the expectations of an employer when using real work settings.	-	-	1	8	-	9	3.89
5	Describing the situation when it is necessary to discuss reasonable accommodations and assistive technology with an employer.	-	-	1	6	2	9	4.11
6	Identifying when it is necessary to consider supporting a client interested in self-employment.	-	-	2	5	2	9	4.00
7	Describing the pros and cons of using CRPs for client vocational assessment.	-	-	4	4	1	9	3.67
8	Describing when it is time to assist the client in preparing a job resume.	-	-	1	4	4	9	4.33
9	Summarizing the requirements for providing post-employment services.	-	-	2	5	2	9	4.00

**Please describe how this course was relevant to your work or your educational goals:**

**Text Entry**

These courses are great and really make a difference when working with a person who has a disability of seeking employment. We offer computer classes from our local colleges to meet the challenges of filling out their job applications. We offer them time to come into the office to work on their job applications. We talk about getting some class time for other training needed. We enjoy discussing the process of job applications of sample and real job applications. It provide me time to learn some of the terms in my classes to use with them and the employer. I've worked on several of my homework situations in meeting with the employer's I've worked with before. Some of them are retiring or leave for a better job. My educational goals are to get my certificate in TVR Vocational Rehabilitation. I would like to go on with my education for a Bachelor's Degree. I talk with my people and employers about updating my education needs.

furthering my educamacation

This course is highly relevant to my coursework.

Continued education is always a plus, I liked the classes that we are in, it helps me with working with my clients.

As I am seeking to become a Certified Rehabilitation Counselor and continue my education with NWIC it is very relevant to prepare me to be a professional CRC. It also has help me improve my ability to better serve our consumers.

As a TVR employee, the course is relevant in my role as Work Adjustment Skills Trainer. The knowledge that I have gained will certainly be used in the service of those individuals with disabilities.

I learned the importance of a trial work plan, how to determine the expectations of an employer, and summarizing the requirements for providing post-employment services. These three topics are bound to come up in my career sometime but not yet. When they do I will have an idea of what to do.

It gave me a better understanding of how DRS works with all the different divisions

First I didn't have the extra time for the course but when Kelly was flexible with assignments and worked with us on due dates that really allowed me to absorb more of the course information. Thank You Kelly! 306 course will and has made me a better VR counselor through all the knowledge and information I was taught and provided.

**If you work in Tribal VR, how do you plan on applying to what you've learned in this course to your job?**

**Text Entry**

I plan to use the material use for my job in the way it was intended for our program. I'm feeling more confident in how my work is being done for our people. A plan that is successful to use. Thank you for inviting me in your group of students. I report to my people its important to work hard and practice their Reading Skills, Writing, using the dictionary, Math for everyday life, be one time, explain if you had a difficult time. We all need help at some time in our jobs. I know it's hard to ask, but it okay for all. We talk about some of our experience to their advantage of work or needed a better understanding. When a turn takes us in a different direction we can make the changes to another life skill. Knowing what to expect with making some changes from what we did and can do for the future is good. Making some feel better on their accomplishments is a great feeling. There are more new steps toward our future of having a job or getting ready for a job. We learn from each other on our actions.

it directly applies to my work

I plan on using the lessons learned in this course to improve our relations with employers.

Print out some of the information and put in my clients orientation folders, go back to information when needed for clients.

I've applied all of my skills in my day to day work and look forward to training our new staff member once they are hired. I am excited to share my knowledge.


I will be mindful of the professional ethics and use this knowledge when interviewing and assessing individuals for determination of eligibility.

When the situation arises I will utilize one of the plans I have learned.

Utilizing the resources that are available

Spend more time in job development by reaching out to employers and assisting consumer with more hands on when job searching.

If you work in Tribal VR, do you share information you learn from the course with others you work with?

#	Answer	Bar	Response	%
23	Yes		9	100.00%
24	No		0	0.00%
	Total		9	100.00%

Please describe who you are able to share info from the course with and how it is shared (ex. with co-workers at a staff meeting):

Text Entry

I've learned more with these classes I'm taking. It's been beneficial for me to update the knowledge I had from the beginning. So many changes & learning from the other Tribal programs have been very useful to me. I feel that being a TVR Specialist thank you for letting me take the classes.

with colleagues

Discuss w/ coworkers

Print it off and give to my clients.

Our program is in the process of working with the AIRVTAC Program based at Northern Az University so I am able to share what I have learned with the team what I have learned in this course which is helping to better our program overall.

I have shared information from the course to co-workers that have questions concerning ethical and correct procedures for servicing our consumers

There are several co-workers in my department who are taking the course also. We collaborate with homework.

Co workers, during daily conversations and staff meetings Consumers during the initial interview or when we refer them to DRS



I share through conversations, staff meeting and sharing information received from class documents.



Please rank how your expectations were met for the following:

#	Question	Far exceeds expectations	Exceeds expectations	Equals expectations	Short of expectations	Far short of expectations	Response	Average Value
1	Course organization	1	4	2	2	-	9	2.56
2	Course materials	4	3	1	1	-	9	1.89
3	Course instructor	4	4	-	1	-	9	1.78

**What is the average number of hours per week that you spend completing course requirements outside of the GoToTraining sessions?**

#	Answer	Bar	Response	%
1	1 or 2 hours		3	33.33%
2	3 or 4 hours		3	33.33%
3	5 or 6 hours		2	22.22%
4	7+ hours		1	11.11%
	Total		9	100.00%

Please share feedback about the course documents. Check all that apply:

#	Question	Always	Most of the time	About half the time	Sometimes	Never	Response	Average Value
1	The content in the documents relates to my work.	4	5	-	-	-	9	1.56
2	The content in the documents relates to my educational interests.	4	4	1	-	-	9	1.67
3	The documents were easy to read and understand.	5	4	-	-	-	9	1.44

Please rank how clear you found the following:

#	Question	Extremely clear	Somewhat clear	Neither clear nor unclear	Somewhat unclear	Extremely unclear	Response	Average Value
1	Requirements for the course	7	2	-	-	-	9	1.22
2	Course materials	8	1	-	-	-	9	1.11
3	GoToTraining sessions	8	1	-	-	-	9	1.11
4	Discussion questions	7	2	-	-	-	9	1.22

**Which of the following would improve your experience with the course? Please check all that apply:**


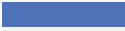

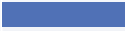
#	Answer	Bar	Response	%
1	More training on how to use Canvas before the start of the course.		2	22.22%
2	More visual material like videos or pictures.		2	22.22%
3	Simplified materials presented during class time (e.g., a PowerPoint presentation).		2	22.22%
4	More case studies or examples.		3	33.33%
5	Getting to know my classmates better.		3	33.33%
6	Better organization of course materials.		0	0.00%
7	Other (please explain):		2	22.22%
8	More training on how to use GoToTraining before the start of the course.		1	11.11%
	Total		15	100.00%

**Other (please explain):**

More interaction with students

less technical difficulty

**Which of the following did you find challenging? Please check all that apply:**

#	Answer	Bar	Response	%
1	Making sure I was on track with all my assignments.		6	66.67%
2	Communicating during GoToTraining sessions (chat box, phone, mic).		0	0.00%
3	Accessing course materials.		2	22.22%
4	Understanding the instructor's lectures.		0	0.00%
5	Understanding course materials.		1	11.11%
6	Posting on the discussion board in Canvas.		0	0.00%
7	Using the Canvas email.		0	0.00%
8	Knowing how to get technical support.		0	0.00%
9	Other (please explain):		2	22.22%
	Total		11	100.00%

**Other (please explain):**

I discussed TD and time out of the office which barriers to keep up with course work.

No challenges at this time. Kelly and staff are very helpful

## How likely are you to take future classes for credit?

#	Answer	Bar	Response	%
11	Extremely likely		4	44.44%
12	Moderately likely		4	44.44%
13	Slightly likely		1	11.11%
14	Neither likely nor unlikely		0	0.00%
15	Slightly unlikely		0	0.00%
16	Moderately unlikely		0	0.00%
17	Extremely unlikely		0	0.00%
	Total		9	100.00%