

## 2021 ADMINISTRATIVE SALARY SCHEDULE ANNUAL

Approved by Board of Trustees - May 8, 2021

Effective July 1, 2021

| Column | A      | B      | C      | D      | E      | F      | G      | H      |
|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| Step   |        |        |        |        |        |        |        |        |
| 0      | 30,432 | 33,707 | 40,261 | 46,813 | 53,368 | 59,889 | 61,685 | 67,225 |
| 1      | 31,100 | 34,375 | 40,930 | 47,482 | 54,036 | 60,557 | 62,353 | 67,893 |
| 2      | 31,769 | 35,044 | 41,598 | 48,150 | 54,704 | 61,226 | 63,022 | 68,562 |
| 3      | 32,437 | 35,712 | 42,267 | 48,819 | 55,373 | 61,894 | 63,690 | 69,230 |
| 4      | 33,106 | 36,381 | 42,935 | 49,487 | 56,041 | 62,563 | 64,359 | 69,899 |
| 5      | 33,774 | 37,049 | 43,604 | 50,156 | 56,710 | 63,231 | 65,027 | 70,567 |
| 6      | 34,443 | 37,718 | 44,272 | 50,824 | 57,378 | 63,900 | 65,696 | 71,236 |
| 7      | 35,111 | 38,386 | 44,940 | 51,493 | 58,047 | 64,568 | 66,364 | 71,904 |
| 8      | 35,780 | 39,055 | 45,609 | 52,161 | 58,715 | 65,237 | 67,033 | 72,573 |
| 9      | 36,448 | 39,723 | 46,277 | 52,830 | 59,384 | 65,905 | 67,701 | 73,241 |
| 10     | 37,117 | 40,392 | 46,946 | 53,498 | 60,052 | 66,574 | 68,370 | 73,910 |
| 11     | 37,785 | 41,060 | 47,614 | 54,166 | 60,721 | 67,242 | 69,038 | 74,578 |
| 12     | 38,454 | 41,729 | 48,283 | 54,835 | 61,389 | 67,911 | 69,707 | 75,247 |
| 13     | 39,122 | 42,397 | 48,951 | 55,503 | 62,058 | 68,579 | 70,375 | 75,915 |
| 14     | 39,790 | 43,065 | 49,620 | 56,172 | 62,726 | 69,247 | 71,044 | 76,584 |
| 15     | 40,459 | 43,734 | 50,288 | 56,840 | 63,395 | 69,916 | 71,712 | 77,252 |
| 16     | 41,127 | 44,402 | 50,957 | 57,509 | 64,063 | 70,584 | 72,380 | 77,921 |
| 17     | 41,796 | 45,071 | 51,625 | 58,177 | 64,732 | 71,253 | 73,049 | 78,589 |
| 18     | 42,464 | 45,739 | 52,294 | 58,846 | 65,400 | 71,921 | 73,717 | 79,257 |
| 19     | 43,133 | 46,408 | 52,962 | 59,514 | 66,068 | 72,590 | 74,386 | 79,926 |
| 20     | 43,801 | 47,076 | 53,631 | 60,183 | 66,737 | 73,258 | 75,054 | 80,594 |
| 21     | 44,470 | 47,745 | 54,299 | 60,851 | 67,405 | 73,927 | 75,723 | 81,263 |
| 22     | 45,138 | 48,413 | 54,967 | 61,520 | 68,074 | 74,595 | 76,391 | 81,931 |
| 23     | 45,807 | 49,082 | 55,636 | 62,188 | 68,742 | 75,264 | 77,060 | 82,600 |
| 24     | 46,475 | 49,750 | 56,304 | 62,857 | 69,411 | 75,932 | 77,728 | 83,268 |
| 25     | 47,144 | 50,419 | 56,973 | 63,525 | 70,079 | 76,601 | 78,397 | 83,937 |

## 2021 ADMINISTRATIVE SALARY SCHEDULE DAILY

Approved by Board of Trustees - May 8, 2021

Effective July 1, 2021

| Column | A      | B      | C      | D      | E      | F      | G      | H      |
|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| Step   |        |        |        |        |        |        |        |        |
| 0      | 117.05 | 129.64 | 154.85 | 180.05 | 205.26 | 230.34 | 237.25 | 258.56 |
| 1      | 119.62 | 132.21 | 157.42 | 182.62 | 207.83 | 232.91 | 239.82 | 261.13 |
| 2      | 122.19 | 134.78 | 159.99 | 185.19 | 210.40 | 235.48 | 242.39 | 263.70 |
| 3      | 124.76 | 137.36 | 162.56 | 187.76 | 212.97 | 238.05 | 244.96 | 266.27 |
| 4      | 127.33 | 139.93 | 165.13 | 190.34 | 215.54 | 240.63 | 247.53 | 268.84 |
| 5      | 129.90 | 142.50 | 167.71 | 192.91 | 218.11 | 243.20 | 250.11 | 271.41 |
| 6      | 132.47 | 145.07 | 170.28 | 195.48 | 220.69 | 245.77 | 252.68 | 273.98 |
| 7      | 135.04 | 147.64 | 172.85 | 198.05 | 223.26 | 248.34 | 255.25 | 276.55 |
| 8      | 137.61 | 150.21 | 175.42 | 200.62 | 225.83 | 250.91 | 257.82 | 279.13 |
| 9      | 140.19 | 152.78 | 177.99 | 203.19 | 228.40 | 253.48 | 260.39 | 281.70 |
| 10     | 142.76 | 155.35 | 180.56 | 205.76 | 230.97 | 256.05 | 262.96 | 284.27 |
| 11     | 145.33 | 157.92 | 183.13 | 208.33 | 233.54 | 258.62 | 265.53 | 286.84 |
| 12     | 147.90 | 160.49 | 185.70 | 210.90 | 236.11 | 261.19 | 268.10 | 289.41 |
| 13     | 150.47 | 163.07 | 188.27 | 213.47 | 238.68 | 263.77 | 270.67 | 291.98 |
| 14     | 153.04 | 165.64 | 190.85 | 216.05 | 241.25 | 266.34 | 273.24 | 294.55 |
| 15     | 155.61 | 168.21 | 193.42 | 218.62 | 243.83 | 268.91 | 275.82 | 297.12 |
| 16     | 158.18 | 170.78 | 195.99 | 221.19 | 246.40 | 271.48 | 278.39 | 299.69 |
| 17     | 160.75 | 173.35 | 198.56 | 223.76 | 248.97 | 274.05 | 280.96 | 302.27 |
| 18     | 163.32 | 175.92 | 201.13 | 226.33 | 251.54 | 276.62 | 283.53 | 304.84 |
| 19     | 165.90 | 178.49 | 203.70 | 228.90 | 254.11 | 279.19 | 286.10 | 307.41 |
| 20     | 168.47 | 181.06 | 206.27 | 231.47 | 256.68 | 281.76 | 288.67 | 309.98 |
| 21     | 171.04 | 183.63 | 208.84 | 234.04 | 259.25 | 284.33 | 291.24 | 312.55 |
| 22     | 173.61 | 186.20 | 211.41 | 236.61 | 261.82 | 286.90 | 293.81 | 315.12 |
| 23     | 176.18 | 188.78 | 213.98 | 239.18 | 264.39 | 289.48 | 296.38 | 317.69 |
| 24     | 178.75 | 191.35 | 216.56 | 241.76 | 266.96 | 292.05 | 298.95 | 320.26 |
| 25     | 181.32 | 193.92 | 219.13 | 244.33 | 269.54 | 294.62 | 301.53 | 322.83 |

## 2021 ADMINISTRATIVE SALARY SCHEDULE HOURLY RATE

Approved by Board of Trustees - May 8, 2021

Effective July 1, 2021

| Column | A     | B     | C     | D     | E     | F     | G     | H     |
|--------|-------|-------|-------|-------|-------|-------|-------|-------|
| Step   |       |       |       |       |       |       |       |       |
| 0      | 14.63 | 16.21 | 19.36 | 22.51 | 25.66 | 28.79 | 29.66 | 32.32 |
| 1      | 14.95 | 16.53 | 19.68 | 22.83 | 25.98 | 29.11 | 29.98 | 32.64 |
| 2      | 15.27 | 16.85 | 20.00 | 23.15 | 26.30 | 29.44 | 30.30 | 32.96 |
| 3      | 15.59 | 17.17 | 20.32 | 23.47 | 26.62 | 29.76 | 30.62 | 33.28 |
| 4      | 15.92 | 17.49 | 20.64 | 23.79 | 26.94 | 30.08 | 30.94 | 33.61 |
| 5      | 16.24 | 17.81 | 20.96 | 24.11 | 27.26 | 30.40 | 31.26 | 33.93 |
| 6      | 16.56 | 18.13 | 21.28 | 24.43 | 27.59 | 30.72 | 31.58 | 34.25 |
| 7      | 16.88 | 18.45 | 21.61 | 24.76 | 27.91 | 31.04 | 31.91 | 34.57 |
| 8      | 17.20 | 18.78 | 21.93 | 25.08 | 28.23 | 31.36 | 32.23 | 34.89 |
| 9      | 17.52 | 19.10 | 22.25 | 25.40 | 28.55 | 31.69 | 32.55 | 35.21 |
| 10     | 17.84 | 19.42 | 22.57 | 25.72 | 28.87 | 32.01 | 32.87 | 35.53 |
| 11     | 18.17 | 19.74 | 22.89 | 26.04 | 29.19 | 32.33 | 33.19 | 35.85 |
| 12     | 18.49 | 20.06 | 23.21 | 26.36 | 29.51 | 32.65 | 33.51 | 36.18 |
| 13     | 18.81 | 20.38 | 23.53 | 26.68 | 29.84 | 32.97 | 33.83 | 36.50 |
| 14     | 19.13 | 20.70 | 23.86 | 27.01 | 30.16 | 33.29 | 34.16 | 36.82 |
| 15     | 19.45 | 21.03 | 24.18 | 27.33 | 30.48 | 33.61 | 34.48 | 37.14 |
| 16     | 19.77 | 21.35 | 24.50 | 27.65 | 30.80 | 33.93 | 34.80 | 37.46 |
| 17     | 20.09 | 21.67 | 24.82 | 27.97 | 31.12 | 34.26 | 35.12 | 37.78 |
| 18     | 20.42 | 21.99 | 25.14 | 28.29 | 31.44 | 34.58 | 35.44 | 38.10 |
| 19     | 20.74 | 22.31 | 25.46 | 28.61 | 31.76 | 34.90 | 35.76 | 38.43 |
| 20     | 21.06 | 22.63 | 25.78 | 28.93 | 32.09 | 35.22 | 36.08 | 38.75 |
| 21     | 21.38 | 22.95 | 26.11 | 29.26 | 32.41 | 35.54 | 36.41 | 39.07 |
| 22     | 21.70 | 23.28 | 26.43 | 29.58 | 32.73 | 35.86 | 36.73 | 39.39 |
| 23     | 22.02 | 23.60 | 26.75 | 29.90 | 33.05 | 36.18 | 37.05 | 39.71 |
| 24     | 22.34 | 23.92 | 27.07 | 30.22 | 33.37 | 36.51 | 37.37 | 40.03 |
| 25     | 22.67 | 24.24 | 27.39 | 30.54 | 33.69 | 36.83 | 37.69 | 46.22 |

## 2021 EXEMPT SALARY SCHEDULE ANNUAL

Approved by Board of Trustees - May 8, 2021

Effective July 1, 2021

| Column | A      | B      | C      | D      | E      | F      | G      | H      | I      | J      |
|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| Step   |        |        |        |        |        |        |        |        |        |        |
| 0      | 28,805 | 30,230 | 31,934 | 33,545 | 35,342 | 37,047 | 38,750 | 40,454 | 42,158 | 43,862 |
| 1      | 29,473 | 30,899 | 32,603 | 34,306 | 36,010 | 37,715 | 39,419 | 41,123 | 42,826 | 44,530 |
| 2      | 30,142 | 31,567 | 33,271 | 34,975 | 36,679 | 38,383 | 40,087 | 41,791 | 43,495 | 45,199 |
| 3      | 30,810 | 32,236 | 33,939 | 35,643 | 37,347 | 39,052 | 40,756 | 42,460 | 44,163 | 45,867 |
| 4      | 31,479 | 32,904 | 34,608 | 36,312 | 38,016 | 39,720 | 41,424 | 43,128 | 44,832 | 46,536 |
| 5      | 32,147 | 33,573 | 35,276 | 36,980 | 38,684 | 40,389 | 42,093 | 43,796 | 45,500 | 47,204 |
| 6      | 32,815 | 34,241 | 35,945 | 37,649 | 39,352 | 41,057 | 42,761 | 44,465 | 46,169 | 47,873 |
| 7      | 33,484 | 34,910 | 36,613 | 38,317 | 40,021 | 41,726 | 43,430 | 45,133 | 46,837 | 48,541 |
| 8      | 34,152 | 35,578 | 37,282 | 38,986 | 40,689 | 42,394 | 44,098 | 45,802 | 47,506 | 49,210 |
| 9      | 34,821 | 36,246 | 37,950 | 39,654 | 41,358 | 43,063 | 44,767 | 46,470 | 48,174 | 49,878 |
| 10     | 35,489 | 36,915 | 38,619 | 40,323 | 42,026 | 43,731 | 45,435 | 47,139 | 48,843 | 50,546 |
| 11     | 36,158 | 37,583 | 39,287 | 40,991 | 42,695 | 44,400 | 46,104 | 47,807 | 49,511 | 51,215 |
| 12     | 36,826 | 38,252 | 39,956 | 41,659 | 43,363 | 45,068 | 46,772 | 48,476 | 50,180 | 51,883 |
| 13     | 37,495 | 38,920 | 40,624 | 42,328 | 44,032 | 45,737 | 47,440 | 49,144 | 50,848 | 52,552 |
| 14     | 38,163 | 39,589 | 41,293 | 42,996 | 44,700 | 46,405 | 48,109 | 49,813 | 51,517 | 53,220 |
| 15     | 38,832 | 40,257 | 41,961 | 43,665 | 45,369 | 47,074 | 48,777 | 50,481 | 52,185 | 53,889 |
| 16     | 39,500 | 40,926 | 42,630 | 44,333 | 46,037 | 47,742 | 49,446 | 51,150 | 52,853 | 54,557 |
| 17     | 40,169 | 41,594 | 43,298 | 45,002 | 46,706 | 48,411 | 50,114 | 51,818 | 53,522 | 55,226 |
| 18     | 40,837 | 42,263 | 43,967 | 45,670 | 47,374 | 49,079 | 50,783 | 52,487 | 54,190 | 55,894 |
| 19     | 41,506 | 42,931 | 44,635 | 46,339 | 48,043 | 49,747 | 51,451 | 53,155 | 54,859 | 56,563 |
| 20     | 42,174 | 43,600 | 45,303 | 47,007 | 48,711 | 50,416 | 52,120 | 53,824 | 55,527 | 57,231 |
| 21     | 42,843 | 44,268 | 45,972 | 47,676 | 49,380 | 51,084 | 52,788 | 54,492 | 56,196 | 57,900 |
| 22     | 43,511 | 44,937 | 46,640 | 48,344 | 50,048 | 51,753 | 53,457 | 55,160 | 56,864 | 58,568 |
| 23     | 44,179 | 45,605 | 47,309 | 49,013 | 50,716 | 52,421 | 54,125 | 55,829 | 57,533 | 59,237 |
| 24     | 44,848 | 46,274 | 47,977 | 49,681 | 51,385 | 53,090 | 54,794 | 56,497 | 58,201 | 59,905 |
| 25     | 45,516 | 46,942 | 48,646 | 50,350 | 52,053 | 53,758 | 55,462 | 57,166 | 58,870 | 60,573 |

## 2021 EXEMPT SALARY SCHEDULE DAILY

Approved by Board of Trustees - May 8, 2021

Effective July 1, 2021

| Column | A      | B      | C      | D      | E      | F      | G      | H      | I      | J      |
|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| Step   |        |        |        |        |        |        |        |        |        |        |
| 0      | 110.79 | 116.27 | 122.82 | 129.02 | 135.93 | 142.49 | 149.04 | 155.59 | 162.15 | 168.70 |
| 1      | 113.36 | 118.84 | 125.39 | 131.95 | 138.50 | 145.06 | 151.61 | 158.16 | 164.72 | 171.27 |
| 2      | 115.93 | 121.41 | 127.97 | 134.52 | 141.07 | 147.63 | 154.18 | 160.73 | 167.29 | 173.84 |
| 3      | 118.50 | 123.98 | 130.54 | 137.09 | 143.64 | 150.20 | 156.75 | 163.31 | 169.86 | 176.41 |
| 4      | 121.07 | 126.55 | 133.11 | 139.66 | 146.21 | 152.77 | 159.32 | 165.88 | 172.43 | 178.98 |
| 5      | 123.64 | 129.13 | 135.68 | 142.23 | 148.78 | 155.34 | 161.89 | 168.45 | 175.00 | 181.55 |
| 6      | 126.21 | 131.70 | 138.25 | 144.80 | 151.36 | 157.91 | 164.47 | 171.02 | 177.57 | 184.13 |
| 7      | 128.78 | 134.27 | 140.82 | 147.37 | 153.93 | 160.48 | 167.04 | 173.59 | 180.14 | 186.70 |
| 8      | 131.36 | 136.84 | 143.39 | 149.94 | 156.50 | 163.05 | 169.61 | 176.16 | 182.71 | 189.27 |
| 9      | 133.93 | 139.41 | 145.96 | 152.52 | 159.07 | 165.63 | 172.18 | 178.73 | 185.29 | 191.84 |
| 10     | 136.50 | 141.98 | 148.53 | 155.09 | 161.64 | 168.20 | 174.75 | 181.30 | 187.86 | 194.41 |
| 11     | 139.07 | 144.55 | 151.10 | 157.66 | 164.21 | 170.77 | 177.32 | 183.87 | 190.43 | 196.98 |
| 12     | 141.64 | 147.12 | 153.68 | 160.23 | 166.78 | 173.34 | 179.89 | 186.45 | 193.00 | 199.55 |
| 13     | 144.21 | 149.69 | 156.25 | 162.80 | 169.35 | 175.91 | 182.46 | 189.02 | 195.57 | 202.12 |
| 14     | 146.78 | 152.26 | 158.82 | 165.37 | 171.92 | 178.48 | 185.03 | 191.59 | 198.14 | 204.69 |
| 15     | 149.35 | 154.84 | 161.39 | 167.94 | 174.50 | 181.05 | 187.61 | 194.16 | 200.71 | 207.26 |
| 16     | 151.92 | 157.41 | 163.96 | 170.51 | 177.07 | 183.62 | 190.18 | 196.73 | 203.28 | 209.84 |
| 17     | 154.49 | 159.98 | 166.53 | 173.08 | 179.64 | 186.19 | 192.75 | 199.30 | 205.85 | 212.41 |
| 18     | 157.07 | 162.55 | 169.10 | 175.66 | 182.21 | 188.77 | 195.32 | 201.87 | 208.42 | 214.98 |
| 19     | 159.64 | 165.12 | 171.67 | 178.23 | 184.78 | 191.34 | 197.89 | 204.44 | 211.00 | 217.55 |
| 20     | 162.21 | 167.69 | 174.24 | 180.80 | 187.35 | 193.91 | 200.46 | 207.01 | 213.57 | 220.12 |
| 21     | 164.78 | 170.26 | 176.82 | 183.37 | 189.92 | 196.48 | 203.03 | 209.58 | 216.14 | 222.69 |
| 22     | 167.35 | 172.83 | 179.39 | 185.94 | 192.49 | 199.05 | 205.60 | 212.16 | 218.71 | 225.26 |
| 23     | 169.92 | 175.40 | 181.96 | 188.51 | 195.06 | 201.62 | 208.17 | 214.73 | 221.28 | 227.83 |
| 24     | 172.49 | 177.98 | 184.53 | 191.08 | 197.63 | 204.19 | 210.74 | 217.30 | 223.85 | 230.40 |
| 25     | 175.06 | 180.55 | 187.10 | 193.65 | 200.21 | 206.76 | 213.32 | 219.87 | 226.42 | 232.97 |

## 2021 EXEMPT SALARY SCHEDULE HOURLY

Approved by Board of Trustees - May 8, 2021

Effective July 1, 2021

| Column | A     | B     | C     | D     | E     | F     | G     | H     | I     | J     |
|--------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| Step   |       |       |       |       |       |       |       |       |       |       |
| 0      | 13.85 | 14.53 | 15.35 | 16.13 | 16.99 | 17.81 | 18.63 | 19.45 | 20.27 | 21.09 |
| 1      | 14.17 | 14.86 | 15.67 | 16.49 | 17.31 | 18.13 | 18.95 | 19.77 | 20.59 | 21.41 |
| 2      | 14.49 | 15.18 | 16.00 | 16.81 | 17.63 | 18.45 | 19.27 | 20.09 | 20.91 | 21.73 |
| 3      | 14.81 | 15.50 | 16.32 | 17.14 | 17.96 | 18.77 | 19.59 | 20.41 | 21.23 | 22.05 |
| 4      | 15.13 | 15.82 | 16.64 | 17.46 | 18.28 | 19.10 | 19.92 | 20.73 | 21.55 | 22.37 |
| 5      | 15.46 | 16.14 | 16.96 | 17.78 | 18.60 | 19.42 | 20.24 | 21.06 | 21.88 | 22.69 |
| 6      | 15.78 | 16.46 | 17.28 | 18.10 | 18.92 | 19.74 | 20.56 | 21.38 | 22.20 | 23.02 |
| 7      | 16.10 | 16.78 | 17.60 | 18.42 | 19.24 | 20.06 | 20.88 | 21.70 | 22.52 | 23.34 |
| 8      | 16.42 | 17.10 | 17.92 | 18.74 | 19.56 | 20.38 | 21.20 | 22.02 | 22.84 | 23.66 |
| 9      | 16.74 | 17.43 | 18.25 | 19.06 | 19.88 | 20.70 | 21.52 | 22.34 | 23.16 | 23.98 |
| 10     | 17.06 | 17.75 | 18.57 | 19.39 | 20.20 | 21.02 | 21.84 | 22.66 | 23.48 | 24.30 |
| 11     | 17.38 | 18.07 | 18.89 | 19.71 | 20.53 | 21.35 | 22.17 | 22.98 | 23.80 | 24.62 |
| 12     | 17.70 | 18.39 | 19.21 | 20.03 | 20.85 | 21.67 | 22.49 | 23.31 | 24.12 | 24.94 |
| 13     | 18.03 | 18.71 | 19.53 | 20.35 | 21.17 | 21.99 | 22.81 | 23.63 | 24.45 | 25.27 |
| 14     | 18.35 | 19.03 | 19.85 | 20.67 | 21.49 | 22.31 | 23.13 | 23.95 | 24.77 | 25.59 |
| 15     | 18.67 | 19.35 | 20.17 | 20.99 | 21.81 | 22.63 | 23.45 | 24.27 | 25.09 | 25.91 |
| 16     | 18.99 | 19.68 | 20.49 | 21.31 | 22.13 | 22.95 | 23.77 | 24.59 | 25.41 | 26.23 |
| 17     | 19.31 | 20.00 | 20.82 | 21.64 | 22.45 | 23.27 | 24.09 | 24.91 | 25.73 | 26.55 |
| 18     | 19.63 | 20.32 | 21.14 | 21.96 | 22.78 | 23.60 | 24.41 | 25.23 | 26.05 | 26.87 |
| 19     | 19.95 | 20.64 | 21.46 | 22.28 | 23.10 | 23.92 | 24.74 | 25.56 | 26.37 | 27.19 |
| 20     | 20.28 | 20.96 | 21.78 | 22.60 | 23.42 | 24.24 | 25.06 | 25.88 | 26.70 | 27.51 |
| 21     | 20.60 | 21.28 | 22.10 | 22.92 | 23.74 | 24.56 | 25.38 | 26.20 | 27.02 | 27.84 |
| 22     | 20.92 | 21.60 | 22.42 | 23.24 | 24.06 | 24.88 | 25.70 | 26.52 | 27.34 | 28.16 |
| 23     | 21.24 | 21.93 | 22.74 | 23.56 | 24.38 | 25.20 | 26.02 | 26.84 | 27.66 | 28.48 |
| 24     | 21.56 | 22.25 | 23.07 | 23.89 | 24.70 | 25.52 | 26.34 | 27.16 | 27.98 | 28.80 |
| 25     | 21.88 | 22.57 | 23.39 | 24.21 | 25.03 | 25.85 | 26.66 | 27.48 | 28.30 | 29.12 |

## 2021 CLASSIFIED STAFF SALARY SCHEDULE ANNUAL

Approved by Board of Trustees - May 8, 2021

Effective July 1, 2021

| Column      | A      | B      | C      | D      | E      | F      | G      | H      | I      | J      |
|-------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| Step        |        |        |        |        |        |        |        |        |        |        |
| <b>Prob</b> | 28,570 | 30,371 | 32,194 | 33,995 | 35,796 | 37,596 | 39,419 | 41,220 | 43,029 | 44,839 |
| <b>0</b>    | 29,122 | 30,923 | 32,746 | 34,547 | 36,348 | 38,148 | 39,971 | 41,772 | 43,581 | 45,391 |
| <b>1</b>    | 29,674 | 31,475 | 33,298 | 35,099 | 36,900 | 38,700 | 40,523 | 42,324 | 44,133 | 45,943 |
| <b>2</b>    | 30,226 | 32,027 | 33,850 | 35,651 | 37,452 | 39,252 | 41,075 | 42,876 | 44,686 | 46,495 |
| <b>3</b>    | 30,778 | 32,579 | 34,402 | 36,203 | 38,004 | 39,804 | 41,627 | 43,428 | 45,238 | 47,047 |
| <b>4</b>    | 31,331 | 33,131 | 34,954 | 36,756 | 38,556 | 40,356 | 42,180 | 43,980 | 45,790 | 47,599 |
| <b>5</b>    | 31,883 | 33,683 | 35,506 | 37,308 | 39,108 | 40,909 | 42,732 | 44,532 | 46,342 | 48,151 |
| <b>6</b>    | 32,435 | 34,235 | 36,058 | 37,860 | 39,660 | 41,461 | 43,284 | 45,084 | 46,894 | 48,704 |
| <b>7</b>    | 32,987 | 34,787 | 36,610 | 38,412 | 40,212 | 42,013 | 43,836 | 45,636 | 47,446 | 49,256 |
| <b>8</b>    | 33,539 | 35,339 | 37,162 | 38,964 | 40,764 | 42,565 | 44,388 | 46,188 | 47,998 | 49,808 |
| <b>9</b>    | 34,091 | 35,891 | 37,714 | 39,516 | 41,316 | 43,117 | 44,940 | 46,740 | 48,550 | 50,360 |
| <b>10</b>   | 34,643 | 36,443 | 38,267 | 40,068 | 41,868 | 43,669 | 45,492 | 47,292 | 49,102 | 50,912 |
| <b>11</b>   | 35,195 | 36,996 | 38,819 | 40,620 | 42,421 | 44,221 | 46,044 | 47,845 | 49,654 | 51,464 |
| <b>12</b>   | 35,747 | 37,548 | 39,371 | 41,172 | 42,973 | 44,773 | 46,596 | 48,397 | 50,206 | 52,016 |
| <b>13</b>   | 36,299 | 38,100 | 39,923 | 41,724 | 43,525 | 45,325 | 47,148 | 48,949 | 50,758 | 52,568 |
| <b>14</b>   | 36,851 | 38,652 | 40,475 | 42,276 | 44,077 | 45,877 | 47,700 | 49,501 | 51,310 | 53,120 |
| <b>15</b>   | 37,403 | 39,204 | 41,027 | 42,828 | 44,629 | 46,429 | 48,252 | 50,053 | 51,863 | 53,672 |
| <b>16</b>   | 37,956 | 39,756 | 41,579 | 43,381 | 45,181 | 46,981 | 48,804 | 50,605 | 52,415 | 54,224 |
| <b>17</b>   | 38,508 | 40,308 | 42,131 | 43,933 | 45,733 | 47,533 | 49,357 | 51,157 | 52,967 | 54,776 |
| <b>18</b>   | 39,060 | 40,860 | 42,683 | 44,485 | 46,285 | 48,086 | 49,909 | 51,709 | 53,519 | 55,329 |
| <b>19</b>   | 39,612 | 41,412 | 43,235 | 45,037 | 46,837 | 48,638 | 50,461 | 52,261 | 54,071 | 55,881 |
| <b>20</b>   | 40,164 | 41,964 | 43,787 | 45,589 | 47,389 | 49,190 | 51,013 | 52,813 | 54,623 | 56,433 |
| <b>21</b>   | 40,716 | 42,516 | 44,339 | 46,141 | 47,941 | 49,742 | 51,565 | 53,365 | 55,175 | 56,985 |
| <b>22</b>   | 41,268 | 43,068 | 44,892 | 46,693 | 48,493 | 50,294 | 52,117 | 53,917 | 55,727 | 57,537 |
| <b>23</b>   | 41,820 | 43,621 | 45,444 | 47,245 | 49,046 | 50,846 | 52,669 | 54,469 | 56,279 | 58,089 |
| <b>24</b>   | 42,372 | 44,173 | 45,996 | 47,797 | 49,598 | 51,398 | 53,221 | 55,022 | 56,831 | 58,641 |
| <b>25</b>   | 42,924 | 44,725 | 46,548 | 48,349 | 50,150 | 51,950 | 53,773 | 55,574 | 57,383 | 59,193 |

## 2021 CLASSIFIED STAFF SALARY SCHEDULE DAILY

Approved by Board of Trustees - May 8, 2021

Effective July 1, 2021

| Column      | A      | B      | C      | D      | E      | F      | G      | H      | I      | J      |
|-------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| Step        |        |        |        |        |        |        |        |        |        |        |
| <b>Prob</b> | 109.89 | 116.81 | 123.82 | 130.75 | 137.68 | 144.60 | 151.61 | 158.54 | 165.50 | 172.46 |
| <b>0</b>    | 112.01 | 118.93 | 125.95 | 132.87 | 139.80 | 146.72 | 153.74 | 160.66 | 167.62 | 174.58 |
| <b>1</b>    | 114.13 | 121.06 | 128.07 | 135.00 | 141.92 | 148.85 | 155.86 | 162.78 | 169.74 | 176.70 |
| <b>2</b>    | 116.26 | 123.18 | 130.19 | 137.12 | 144.05 | 150.97 | 157.98 | 164.91 | 171.87 | 178.83 |
| <b>3</b>    | 118.38 | 125.30 | 132.32 | 139.24 | 146.17 | 153.09 | 160.11 | 167.03 | 173.99 | 180.95 |
| <b>4</b>    | 120.50 | 127.43 | 134.44 | 141.37 | 148.29 | 155.22 | 162.23 | 169.15 | 176.11 | 183.07 |
| <b>5</b>    | 122.63 | 129.55 | 136.56 | 143.49 | 150.42 | 157.34 | 164.35 | 171.28 | 178.24 | 185.20 |
| <b>6</b>    | 124.75 | 131.67 | 138.69 | 145.61 | 152.54 | 159.46 | 166.48 | 173.40 | 180.36 | 187.32 |
| <b>7</b>    | 126.87 | 133.80 | 140.81 | 147.74 | 154.66 | 161.59 | 168.60 | 175.52 | 182.48 | 189.44 |
| <b>8</b>    | 129.00 | 135.92 | 142.93 | 149.86 | 156.79 | 163.71 | 170.72 | 177.65 | 184.61 | 191.57 |
| <b>9</b>    | 131.12 | 138.04 | 145.06 | 151.98 | 158.91 | 165.83 | 172.85 | 179.77 | 186.73 | 193.69 |
| <b>10</b>   | 133.24 | 140.17 | 147.18 | 154.11 | 161.03 | 167.96 | 174.97 | 181.89 | 188.85 | 195.81 |
| <b>11</b>   | 135.37 | 142.29 | 149.30 | 156.23 | 163.16 | 170.08 | 177.09 | 184.02 | 190.98 | 197.94 |
| <b>12</b>   | 137.49 | 144.41 | 151.43 | 158.35 | 165.28 | 172.20 | 179.22 | 186.14 | 193.10 | 200.06 |
| <b>13</b>   | 139.61 | 146.54 | 153.55 | 160.48 | 167.40 | 174.33 | 181.34 | 188.26 | 195.22 | 202.19 |
| <b>14</b>   | 141.74 | 148.66 | 155.67 | 162.60 | 169.53 | 176.45 | 183.46 | 190.39 | 197.35 | 204.31 |
| <b>15</b>   | 143.86 | 150.78 | 157.80 | 164.72 | 171.65 | 178.57 | 185.59 | 192.51 | 199.47 | 206.43 |
| <b>16</b>   | 145.98 | 152.91 | 159.92 | 166.85 | 173.77 | 180.70 | 187.71 | 194.63 | 201.59 | 208.56 |
| <b>17</b>   | 148.11 | 155.03 | 162.04 | 168.97 | 175.90 | 182.82 | 189.83 | 196.76 | 203.72 | 210.68 |
| <b>18</b>   | 150.23 | 157.15 | 164.17 | 171.09 | 178.02 | 184.94 | 191.96 | 198.88 | 205.84 | 212.80 |
| <b>19</b>   | 152.35 | 159.28 | 166.29 | 173.22 | 180.14 | 187.07 | 194.08 | 201.00 | 207.96 | 214.93 |
| <b>20</b>   | 154.48 | 161.40 | 168.41 | 175.34 | 182.27 | 189.19 | 196.20 | 203.13 | 210.09 | 217.05 |
| <b>21</b>   | 156.60 | 163.52 | 170.54 | 177.47 | 184.39 | 191.31 | 198.33 | 205.25 | 212.21 | 219.17 |
| <b>22</b>   | 158.72 | 165.65 | 172.66 | 179.59 | 186.51 | 193.44 | 200.45 | 207.37 | 214.34 | 221.30 |
| <b>23</b>   | 160.85 | 167.77 | 174.78 | 181.71 | 188.64 | 195.56 | 202.57 | 209.50 | 216.46 | 223.42 |
| <b>24</b>   | 162.97 | 169.89 | 176.91 | 183.84 | 190.76 | 197.68 | 204.70 | 211.62 | 218.58 | 225.54 |
| <b>25</b>   | 165.09 | 172.02 | 179.03 | 185.96 | 192.88 | 199.81 | 206.82 | 213.74 | 220.71 | 227.67 |



## 2021 CLASSIFIED STAFF SALARY SCHEDULE HOURLY

Approved by Board of Trustees - May 8, 2021

Effective July 1, 2021

| Column       | A     | B     | C     | D     | E     | F     | G     | H     | I     | J     |
|--------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| Step         |       |       |       |       |       |       |       |       |       |       |
| <b>Prob.</b> | 13.74 | 14.60 | 15.48 | 16.34 | 17.21 | 18.08 | 18.95 | 19.82 | 20.69 | 21.56 |
| <b>0</b>     | 14.00 | 14.87 | 15.74 | 16.61 | 17.47 | 18.34 | 19.22 | 20.08 | 20.95 | 21.82 |
| <b>1</b>     | 14.27 | 15.13 | 16.01 | 16.87 | 17.74 | 18.61 | 19.48 | 20.35 | 21.22 | 22.09 |
| <b>2</b>     | 14.53 | 15.40 | 16.27 | 17.14 | 18.01 | 18.87 | 19.75 | 20.61 | 21.48 | 22.35 |
| <b>3</b>     | 14.80 | 15.66 | 16.54 | 17.41 | 18.27 | 19.14 | 20.01 | 20.88 | 21.75 | 22.62 |
| <b>4</b>     | 15.06 | 15.93 | 16.80 | 17.67 | 18.54 | 19.40 | 20.28 | 21.14 | 22.01 | 22.88 |
| <b>5</b>     | 15.33 | 16.19 | 17.07 | 17.94 | 18.80 | 19.67 | 20.54 | 21.41 | 22.28 | 23.15 |
| <b>6</b>     | 15.59 | 16.46 | 17.34 | 18.20 | 19.07 | 19.93 | 20.81 | 21.68 | 22.55 | 23.42 |
| <b>7</b>     | 15.86 | 16.72 | 17.60 | 18.47 | 19.33 | 20.20 | 21.07 | 21.94 | 22.81 | 23.68 |
| <b>8</b>     | 16.12 | 16.99 | 17.87 | 18.73 | 19.60 | 20.46 | 21.34 | 22.21 | 23.08 | 23.95 |
| <b>9</b>     | 16.39 | 17.26 | 18.13 | 19.00 | 19.86 | 20.73 | 21.61 | 22.47 | 23.34 | 24.21 |
| <b>10</b>    | 16.66 | 17.52 | 18.40 | 19.26 | 20.13 | 20.99 | 21.87 | 22.74 | 23.61 | 24.48 |
| <b>11</b>    | 16.92 | 17.79 | 18.66 | 19.53 | 20.39 | 21.26 | 22.14 | 23.00 | 23.87 | 24.74 |
| <b>12</b>    | 17.19 | 18.05 | 18.93 | 19.79 | 20.66 | 21.53 | 22.40 | 23.27 | 24.14 | 25.01 |
| <b>13</b>    | 17.45 | 18.32 | 19.19 | 20.06 | 20.93 | 21.79 | 22.67 | 23.53 | 24.40 | 25.27 |
| <b>14</b>    | 17.72 | 18.58 | 19.46 | 20.33 | 21.19 | 22.06 | 22.93 | 23.80 | 24.67 | 25.54 |
| <b>15</b>    | 17.98 | 18.85 | 19.72 | 20.59 | 21.46 | 22.32 | 23.20 | 24.06 | 24.93 | 25.80 |
| <b>16</b>    | 18.25 | 19.11 | 19.99 | 20.86 | 21.72 | 22.59 | 23.46 | 24.33 | 25.20 | 26.07 |
| <b>17</b>    | 18.51 | 19.38 | 20.26 | 21.12 | 21.99 | 22.85 | 23.73 | 24.59 | 25.46 | 26.33 |
| <b>18</b>    | 18.78 | 19.64 | 20.52 | 21.39 | 22.25 | 23.12 | 23.99 | 24.86 | 25.73 | 26.60 |
| <b>19</b>    | 19.04 | 19.91 | 20.79 | 21.65 | 22.52 | 23.38 | 24.26 | 25.13 | 26.00 | 26.87 |
| <b>20</b>    | 19.31 | 20.18 | 21.05 | 21.92 | 22.78 | 23.65 | 24.53 | 25.39 | 26.26 | 27.13 |
| <b>21</b>    | 19.57 | 20.44 | 21.32 | 22.18 | 23.05 | 23.91 | 24.79 | 25.66 | 26.53 | 27.40 |
| <b>22</b>    | 19.84 | 20.71 | 21.58 | 22.45 | 23.31 | 24.18 | 25.06 | 25.92 | 26.79 | 27.66 |
| <b>23</b>    | 20.11 | 20.97 | 21.85 | 22.71 | 23.58 | 24.45 | 25.32 | 26.19 | 27.06 | 27.93 |
| <b>24</b>    | 20.37 | 21.24 | 22.11 | 22.98 | 23.84 | 24.71 | 25.59 | 26.45 | 27.32 | 28.19 |
| <b>25</b>    | 20.64 | 21.50 | 22.38 | 23.24 | 24.11 | 24.98 | 25.85 | 26.72 | 27.59 | 28.46 |

Classified Schedule Crosswalk from 2015 to 2021

| 2015   | 2021   |
|--------|--------|
| Column | Column |
| Step   | Step   |
| Prob.  |        |
| 0      |        |
| 1      |        |
| 2      |        |
| 3      |        |
| 4      |        |
| 5      |        |
| 6      |        |
| 7      |        |
| 8      |        |
| 9      |        |
| 10     |        |
| 11     | Prob.  |
| 12     | 0      |
| 13     | 1      |
| 14     | 2      |
| 15     | 3      |
| 16     | 4      |
| 17     | 5      |
| 18     | 6      |
| 19     | 7      |
| 20     | 8      |
| 21     | 9      |
| 22     | 10     |
| 23     | 11     |
| 24     | 12     |
| 25     | 13     |
|        | 14     |
|        | 15     |
|        | 16     |
|        | 17     |
|        | 18     |
|        | 19     |
|        | 20     |
|        | 21     |
|        | 22     |
|        | 23     |
|        | 24     |

|  |    |
|--|----|
|  | 25 |
|--|----|

## 2021 FACULTY SALARY SCHEDULE ANNUAL

Approved by Board of Trustees - May 8, 2021

Effective July 1, 2021

| Column | A      | B      | C      | D      | E      | F      | G      | H      | I      | J      |
|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| Step   | BA     | BA+20  | MA(eq) | MA+20  | MA+40  | MA+60  | MA+80  | MA+100 | MA+120 | Ph.D.  |
| 0      | 33,615 | 34,321 | 35,025 | 35,729 | 36,437 | 37,137 | 37,840 | 38,546 | 39,251 | 39,955 |
| 1      | 34,265 | 34,972 | 35,675 | 36,379 | 37,087 | 37,787 | 38,491 | 39,196 | 39,902 | 40,605 |
| 2      | 34,915 | 35,622 | 36,325 | 37,030 | 37,737 | 38,437 | 39,141 | 39,846 | 40,552 | 41,255 |
| 3      | 35,566 | 36,272 | 36,976 | 37,680 | 38,388 | 39,088 | 39,791 | 40,497 | 41,202 | 41,906 |
| 4      | 36,216 | 36,923 | 37,626 | 38,330 | 39,038 | 39,738 | 40,442 | 41,147 | 41,853 | 42,556 |
| 5      | 36,866 | 37,573 | 38,276 | 38,981 | 39,688 | 40,388 | 41,092 | 41,797 | 42,503 | 43,206 |
| 6      | 37,517 | 38,223 | 38,927 | 39,631 | 40,339 | 41,039 | 41,742 | 42,448 | 43,153 | 43,857 |
| 7      | 38,167 | 38,873 | 39,577 | 40,281 | 40,989 | 41,689 | 42,393 | 43,098 | 43,804 | 44,507 |
| 8      | 38,817 | 39,524 | 40,227 | 40,932 | 41,639 | 42,339 | 43,043 | 43,748 | 44,454 | 45,157 |
| 9      | 39,468 | 40,174 | 40,878 | 41,582 | 42,290 | 42,990 | 43,693 | 44,399 | 45,104 | 45,808 |
| 10     | 40,118 | 40,824 | 41,528 | 42,232 | 42,940 | 43,640 | 44,343 | 45,049 | 45,754 | 46,458 |
| 11     | 40,768 | 41,475 | 42,178 | 42,883 | 43,590 | 44,290 | 44,994 | 45,699 | 46,405 | 47,108 |
| 12     | 41,419 | 42,125 | 42,829 | 43,533 | 44,241 | 44,941 | 45,644 | 46,350 | 47,055 | 47,759 |
| 13     | 42,069 | 42,775 | 43,479 | 44,183 | 44,891 | 45,591 | 46,294 | 47,000 | 47,705 | 48,409 |
| 14     | 42,719 | 43,426 | 44,129 | 44,834 | 45,541 | 46,241 | 46,945 | 47,650 | 48,356 | 49,059 |
| 15     | 43,370 | 44,076 | 44,780 | 45,484 | 46,192 | 46,892 | 47,595 | 48,301 | 49,006 | 49,710 |
| 16     | 44,020 | 44,726 | 45,430 | 46,134 | 46,842 | 47,542 | 48,245 | 48,951 | 49,656 | 50,360 |
| 17     | 44,670 | 45,377 | 46,080 | 46,785 | 47,492 | 48,192 | 48,896 | 49,601 | 50,307 | 51,010 |
| 18     | 45,321 | 46,027 | 46,731 | 47,435 | 48,143 | 48,843 | 49,546 | 50,252 | 50,957 | 51,661 |
| 19     | 45,971 | 46,677 | 47,381 | 48,085 | 48,793 | 49,493 | 50,196 | 50,902 | 51,607 | 52,311 |
| 20     | 46,621 | 47,328 | 48,031 | 48,736 | 49,443 | 50,143 | 50,847 | 51,552 | 52,258 | 52,961 |
| 21     | 47,272 | 47,978 | 48,682 | 49,386 | 50,094 | 50,794 | 51,497 | 52,203 | 52,908 | 53,612 |
| 22     | 47,922 | 48,628 | 49,332 | 50,036 | 50,744 | 51,444 | 52,147 | 52,853 | 53,558 | 54,262 |
| 23     | 48,572 | 49,279 | 49,982 | 50,687 | 51,394 | 52,094 | 52,798 | 53,503 | 54,209 | 54,912 |
| 24     | 49,223 | 49,929 | 50,633 | 51,337 | 52,045 | 52,745 | 53,448 | 54,154 | 54,859 | 55,563 |
| 25     | 49,873 | 50,579 | 51,283 | 51,987 | 52,695 | 53,395 | 54,053 | 54,804 | 55,509 | 56,213 |

## 2021 FACULTY SALARY SCHEDULE DAILY

Approved by Board of Trustees - May 8, 2021

Effective July 1, 2021

| Column | A      | B      | C      | D      | E      | F      | G      | H      | I      | J      |
|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| Step   | BA     | BA+20  | MA(eq) | MA+20  | MA+40  | MA+60  | MA+80  | MA+100 | MA+120 | Ph.D.  |
| 0      | 179.76 | 183.54 | 187.30 | 191.06 | 194.85 | 198.59 | 202.35 | 206.13 | 209.90 | 213.66 |
| 1      | 183.24 | 187.01 | 190.77 | 194.54 | 198.33 | 202.07 | 205.83 | 209.60 | 213.38 | 217.14 |
| 2      | 186.71 | 190.49 | 194.25 | 198.02 | 201.80 | 205.55 | 209.31 | 213.08 | 216.85 | 220.62 |
| 3      | 190.19 | 193.97 | 197.73 | 201.50 | 205.28 | 209.03 | 212.79 | 216.56 | 220.33 | 224.09 |
| 4      | 193.67 | 197.45 | 201.21 | 204.97 | 208.76 | 212.50 | 216.26 | 220.04 | 223.81 | 227.57 |
| 5      | 197.15 | 200.92 | 204.69 | 208.45 | 212.24 | 215.98 | 219.74 | 223.52 | 227.29 | 231.05 |
| 6      | 200.62 | 204.40 | 208.16 | 211.93 | 215.71 | 219.46 | 223.22 | 226.99 | 230.77 | 234.53 |
| 7      | 204.10 | 207.88 | 211.64 | 215.41 | 219.19 | 222.94 | 226.70 | 230.47 | 234.24 | 238.00 |
| 8      | 207.58 | 211.36 | 215.12 | 218.89 | 222.67 | 226.41 | 230.18 | 233.95 | 237.72 | 241.48 |
| 9      | 211.06 | 214.84 | 218.60 | 222.36 | 226.15 | 229.89 | 233.65 | 237.43 | 241.20 | 244.96 |
| 10     | 214.53 | 218.31 | 222.07 | 225.84 | 229.63 | 233.37 | 237.13 | 240.90 | 244.68 | 248.44 |
| 11     | 218.01 | 221.79 | 225.55 | 229.32 | 233.10 | 236.85 | 240.61 | 244.38 | 248.15 | 251.92 |
| 12     | 221.49 | 225.27 | 229.03 | 232.80 | 236.58 | 240.33 | 244.09 | 247.86 | 251.63 | 255.39 |
| 13     | 224.97 | 228.75 | 232.51 | 236.27 | 240.06 | 243.80 | 247.56 | 251.34 | 255.11 | 258.87 |
| 14     | 228.45 | 232.22 | 235.99 | 239.75 | 243.54 | 247.28 | 251.04 | 254.81 | 258.59 | 262.35 |
| 15     | 231.92 | 235.70 | 239.46 | 243.23 | 247.01 | 250.76 | 254.52 | 258.29 | 262.06 | 265.83 |
| 16     | 235.40 | 239.18 | 242.94 | 246.71 | 250.49 | 254.24 | 258.00 | 261.77 | 265.54 | 269.30 |
| 17     | 238.88 | 242.66 | 246.42 | 250.19 | 253.97 | 257.71 | 261.47 | 265.25 | 269.02 | 272.78 |
| 18     | 242.36 | 246.13 | 249.90 | 253.66 | 257.45 | 261.19 | 264.95 | 268.73 | 272.50 | 276.26 |
| 19     | 245.83 | 249.61 | 253.37 | 257.14 | 260.92 | 264.67 | 268.43 | 272.20 | 275.98 | 279.74 |
| 20     | 249.31 | 253.09 | 256.85 | 260.62 | 264.40 | 268.15 | 271.91 | 275.68 | 279.45 | 283.21 |
| 21     | 252.79 | 256.57 | 260.33 | 264.10 | 267.88 | 271.62 | 275.39 | 279.16 | 282.93 | 286.69 |
| 22     | 256.27 | 260.05 | 263.81 | 267.57 | 271.36 | 275.10 | 278.86 | 282.64 | 286.41 | 290.17 |
| 23     | 259.74 | 263.52 | 267.28 | 271.05 | 274.84 | 278.58 | 282.34 | 286.11 | 289.89 | 293.65 |
| 24     | 263.22 | 267.00 | 270.76 | 274.53 | 278.31 | 282.06 | 285.82 | 289.59 | 293.36 | 297.13 |
| 25     | 266.70 | 270.48 | 274.24 | 278.01 | 281.79 | 285.54 | 289.05 | 293.07 | 296.84 | 300.60 |

## 2021 FACULTY SALARY SCHEDULE HOURLY

Approved by Board of Trustees - May 8, 2021

Effective July 1, 2021

| Column | A     | B     | C      | D     | E     | F     | G     | H      | I      | J     |
|--------|-------|-------|--------|-------|-------|-------|-------|--------|--------|-------|
| Step   | BA    | BA+20 | MA(eq) | MA+20 | MA+40 | MA+60 | MA+80 | MA+100 | MA+120 | Ph.D. |
| 0      | 22.47 | 22.94 | 23.41  | 23.88 | 24.36 | 24.82 | 25.29 | 25.77  | 26.24  | 26.71 |
| 1      | 22.90 | 23.38 | 23.85  | 24.32 | 24.79 | 25.26 | 25.73 | 26.20  | 26.67  | 27.14 |
| 2      | 23.34 | 23.81 | 24.28  | 24.75 | 25.23 | 25.69 | 26.16 | 26.64  | 27.11  | 27.58 |
| 3      | 23.77 | 24.25 | 24.72  | 25.19 | 25.66 | 26.13 | 26.60 | 27.07  | 27.54  | 28.01 |
| 4      | 24.21 | 24.68 | 25.15  | 25.62 | 26.09 | 26.56 | 27.03 | 27.50  | 27.98  | 28.45 |
| 5      | 24.64 | 25.12 | 25.59  | 26.06 | 26.53 | 27.00 | 27.47 | 27.94  | 28.41  | 28.88 |
| 6      | 25.08 | 25.55 | 26.02  | 26.49 | 26.96 | 27.43 | 27.90 | 28.37  | 28.85  | 29.32 |
| 7      | 25.51 | 25.98 | 26.46  | 26.93 | 27.40 | 27.87 | 28.34 | 28.81  | 29.28  | 29.75 |
| 8      | 25.95 | 26.42 | 26.89  | 27.36 | 27.83 | 28.30 | 28.77 | 29.24  | 29.72  | 30.19 |
| 9      | 26.38 | 26.85 | 27.32  | 27.80 | 28.27 | 28.74 | 29.21 | 29.68  | 30.15  | 30.62 |
| 10     | 26.82 | 27.29 | 27.76  | 28.23 | 28.70 | 29.17 | 29.64 | 30.11  | 30.58  | 31.05 |
| 11     | 27.25 | 27.72 | 28.19  | 28.66 | 29.14 | 29.61 | 30.08 | 30.55  | 31.02  | 31.49 |
| 12     | 27.69 | 28.16 | 28.63  | 29.10 | 29.57 | 30.04 | 30.51 | 30.98  | 31.45  | 31.92 |
| 13     | 28.12 | 28.59 | 29.06  | 29.53 | 30.01 | 30.48 | 30.95 | 31.42  | 31.89  | 32.36 |
| 14     | 28.56 | 29.03 | 29.50  | 29.97 | 30.44 | 30.91 | 31.38 | 31.85  | 32.32  | 32.79 |
| 15     | 28.99 | 29.46 | 29.93  | 30.40 | 30.88 | 31.34 | 31.81 | 32.29  | 32.76  | 33.23 |
| 16     | 29.43 | 29.90 | 30.37  | 30.84 | 31.31 | 31.78 | 32.25 | 32.72  | 33.19  | 33.66 |
| 17     | 29.86 | 30.33 | 30.80  | 31.27 | 31.75 | 32.21 | 32.68 | 33.16  | 33.63  | 34.10 |
| 18     | 30.29 | 30.77 | 31.24  | 31.71 | 32.18 | 32.65 | 33.12 | 33.59  | 34.06  | 34.53 |
| 19     | 30.73 | 31.20 | 31.67  | 32.14 | 32.62 | 33.08 | 33.55 | 34.03  | 34.50  | 34.97 |
| 20     | 31.16 | 31.64 | 32.11  | 32.58 | 33.05 | 33.52 | 33.99 | 34.46  | 34.93  | 35.40 |
| 21     | 31.60 | 32.07 | 32.54  | 33.01 | 33.49 | 33.95 | 34.42 | 34.89  | 35.37  | 35.84 |
| 22     | 32.03 | 32.51 | 32.98  | 33.45 | 33.92 | 34.39 | 34.86 | 35.33  | 35.80  | 36.27 |
| 23     | 32.47 | 32.94 | 33.41  | 33.88 | 34.35 | 34.82 | 35.29 | 35.76  | 36.24  | 36.71 |
| 24     | 32.90 | 33.38 | 33.85  | 34.32 | 34.79 | 35.26 | 35.73 | 36.20  | 36.67  | 37.14 |
| 25     | 33.34 | 33.81 | 34.28  | 34.75 | 35.22 | 35.69 | 36.13 | 36.63  | 37.11  | 37.58 |