

	Title: Reasonable Accommodation for Students with Disabilities Policy	Policy # POL-326 Revision # 0.0
Prepared By:	Victoria Retasket, Dean of Students	Date Prepared: 12-16-13 10-21-21
Approved By:	College President's Signature	Date Approved: mm/dd/yyyy
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Review Date: mm/dd/yyyy	College President's Signature 	Date Approved: mm/dd/yyyy

326.1 POLICY STATEMENT

It is the policy of the Board of Trustees of Northwest Indian College to provide reasonable accommodations to qualified students with disabilities.

326.2 PURPOSE

By implementing this policy, NWIC strives to provide reasonable accommodations and assistance to support successful completion of an educational program in ways that provide students with disabilities an equal opportunity for educational development.

326.3 SCOPE

This policy complies with Section 504 of the Rehabilitation Act of 1973, 29 U.S.C. section 794, and the Americans with Disabilities Act, 42 U.S.C. section 12101, et seq., which applies to all individuals enrolled in in any program of study, whether matriculated or nonmatriculated, as well as students interested in taking the placement test.

326.4 BACKGROUND

NWIC recognizes that certain disabilities may make completion of a program more difficult, but that do not restrict a student's ability to meet the standards of a respective certificate or degree. NWIC complies with Section 504, which covers qualified students who participate in educational programs receiving federal financial assistance.

326.5 RESPONSIBILITY

Operating responsibility for the implementation of this policy and procedure lies with the Dean of Student Life and Enrollment Management or his/her designee.

326.6 DEFINITIONS

Disability:

The presence of a physical or mental impairment whether permanent or temporary that:

1. is medically cognizable or diagnosable, exists as a record or history, or is known or shown through an interactive process to exist and
2. Has a substantial limiting effect upon the student's ability to perform and complete the essential elements of the course, program, service, or activity.

Qualified Student:

A qualified student with a disability is a person protected by law including those who would be able to meet the academic and technical standards required for participation in, and/or fulfillment of the essential requirements of college programs or activities.

Reasonable Accommodation:

Accommodations are those accommodations necessary to provide students with disabilities equal opportunity for professional development, and advance their acquisition of an educational certificate or degree. Accommodations will be considered unreasonable to the extent that they:

1. fundamentally alter or substantially modify the nature or mission of education at NWIC;
2. impose undue financial or administrative hardship on NWIC;
3. lower academic or other essential performance standards; or
4. pose health or safety hazard to the individual or others

Financial Responsibility:

Northwest Indian College will not bear the expenses related to the verification of disability. Depending on the accommodation need, NWIC may refer a student out to a third party to help financially assist or pay for an accommodation. These resources may include Tribal Health and Human Services programs, Tribal Vocational Rehabilitation, State Department of Vocational Rehabilitation, etc.

Confidentiality:

All documentation submitted to the Dean of Student Life and Enrollment Management and is kept separate from academic records and is considered a student record under the Family Education Rights and Privacy Act (FERPA). On a need to know basis, the Dean of Student Life and Enrollment Management may share information about an accommodation request with other College employees to assess, manage, and implement the approved accommodations. This may include information about the impacts of the medical condition, the knowledge of which is necessary to evaluate and make determinations about reasonable accommodations and the qualified status of the student.

326.7 RELATED INFORMATION

NWIC Title IX Policy (POL-325)

NWIC Student Catalog

Section 504 of the Rehabilitation Act of 1973

Americans with Disabilities Act

326.8 REVIEW DATE

This policy will be reviewed every five years.